

THE TABERNACLE BAPTIST CHURCH

QUARTERLY BUSINESS MEETING
October 25, 2020



Minutes from February 2, 2020 meeting are included, because they were not approved at the April quarterly meeting.

TABERNACLE BAPTIST CHURCH QUARTERLY BUSINESS MEETING February 2, 2020

Present: Margaret Ailes, Kathy Allen, Larry Allen, Jonathan Barton, John Beaston, Mamie Ruth Blanton, Derrick Boyd, Erin Braford, Patrick Braford, SaraAnne Burgess, Brenda Burns, Jessica Corbitt, Ryan Corbitt, Mary Jo Dailey, Tom Dailey, Paul Fernald, Bill Finley, Jean Finley, Judy Fiske, Ellen Fleming, Linwood Fleming, John Gass, Bryson Goolsby, Bill Gradwell, Brenda Gradwell, Jay Hartman, Daniel Herman, Karen Herman, Eloise Hines, Penny Jenkins, Woody Jenkins, Jenny Jones, Jerry Jones, Doris Kelly, April Kennedy, Kyle Kennedy, Kate Marshall, Jennifer Law, Steve Law, Bobby McGraw, Kathy McGraw, Beth McMahon, Terry McMahon, Jim McMurray, Mary Melton, Nelson Melton, Jerusha Moses, Meesha Moses, Kristen OSullivan, Pat Petree, Alicia Phillips, Dean Phillips, Debbie Phillips, Jonathan Phillips, Laura Ricker, Burdette Robinson, Andrew Sabatini, Brian Scholla, Elizabeth Scholla, Sterling Severns, Ron Simmons, Sarah Smith, Linda Southworth, Donna Soyars, Jim Soyars, Elizabeth Stearns, Trevor Stearns, Gerry Strong, Peggy Strong, Martin Tiller, Tori Tyndall, Meg Lacy Vega, Nancy Waldo, Marty Watkin, Bill Welstead, Jr., Gail Welstead, William Welstead, III

Before beginning the official business meeting, Pastor Sterling Severns took time to acknowledge Peggy Strong for her years of service and care of the church, us, and the community in her capacity as Chair of the Buildings and Grounds Committee. He presented her with gift cards to her favorite place.

Pastor Severns then opened the meeting with prayer at 12:54 PM. It was acknowledged that the meeting had been moved forward a week and serves as the first quarterly business meeting in 2020.

Clerk's Report: The minutes of the previous meeting were approved as printed. The Clerk's Report of 2019 was accepted as printed in the 2019 Book of Reports. The new 2020 Clerk's Report was also accepted officially welcoming Bryson Goolsby into membership.

Treasurer's Report: Steve Law reviewed the Financial Statements Summary. He acknowledged that once again the church showed a deficit as it had for the past 2 years.

Revenues:	\$551,867
Expenses:	<u>567,004</u>
	(\$ 15,137)

He noted in his report that 2019 total donations were about \$40,000 below the monies needed to meet the 2020 budget. If just 12-15 more family units began donating to the church, the budget would be met.

A question was raised about how the mission giving was over budget. He explained that this line item is based on donations. 10% of undesignated income is given to missions. Ryan Corbitt asked how the income received by the church for his rental of space for piano lessons is distributed. Peggy Strong explained that 1/3 goes to the Refurbishment Fund and 2/3 to the General Expenses of the church.

God Sized Vision Update: Donna Soyars began reporting on the Williams Building work. All is completed with the exception of bathrooms. There will be a small balance left in the

funds designated for this work, and this will be given to the Child Care Center to use for new bathroom stall walls when more funds become available in the TCCC budget.

Nelson Melton shared that it is anticipated that the row houses will be finished by June. The loan from the Virginia Baptist Extension Board is in place. They are presently seeking a rental agent. It is hoped to have tenants by July 1 at the latest. The 2-bedroom units will rent for \$1600 per month and the 3-bedroom units for \$2300. He added that this has been an extremely long process with initial conversations about what to do with the row houses beginning 12 years ago. There will be an open house and the neighbors will be invited.

Pastor Severns reported that the Main Building construction will take place in two big phases. It will begin with the first floor. The plans are being revised and stakeholders consulted. Bids will be sought in the spring with construction beginning in the summer and lasting through the rest of the year. The second phase will be the second floor. Much research needs to be done before work can begin up there including meetings with stakeholders, etc. This phase will be much more involved.

At this time the work on the Row House and the Williams Building is totally on schedule financially.

Personnel Committee: Kyle Kennedy shared that the committee have finished a complete rewrite of the Personnel Manual which has been in process for over 6 years. Key areas of change or revision include: redefinition of full-time vs. part-time, hiring process, paid time off, maternity and paternity leave, benefits, and performance reviews. Town Hall meetings to discuss the proposed manual will be held at 6 PM on Wednesday, February 12, and at 9:45 AM on Sunday, February 16th. The manual will be made available electronically through a link in the TAB Weekly.

Ad Hoc Constitution Committee Update: Jonathan Barton updated the members of the work of the committee. Revisions have been made to the Constitution, and a side-by-side comparative document was made available on the tables and in the Welcome Center. Town Hall meetings will be held on Sunday, February 23 at 12:15 PM and Sunday, March 1 at 9:45 AM. Members were invited to speak to anyone on the committee if they had questions or suggestion. Jonathan concluded his report by reading the Welcome Statement which will be incorporated into the Constitution. Marty Watkin thanked the committee for their hard work.

Buildings and Grounds Committee: Donna Soyars reported that this committee have set several goals for 2020:

- Empower Vincent Sallie to carry out the responsibilities outlined in the Building Services Coordinator job description created by the Personnel Committee.
- Communicate plans and proposed projects to the congregation on a regular basis taking care to balance between what is needed and the funding to meet that need. An email address will be created specifically for Buildings and Grounds communication.
- Use automation where we can to streamline the management of activities and plans. They have started using Basecamp for some of this.

Youth Minister Search: Pastor Meg Lacy Vega reported that conversations are beginning with youth and parents about the hopes and dreams for the youth. The Board of Deacons will then propose a search committee to the congregation. She asked for prayers for the youth and for those who are supporting them. It is hoped that the search can be completed by the summer.

Pastor Sterling reported that the church had received a gift (rebate) from Dominion Energy of \$17,800 worth of LED lighting for the sanctuary. Meeting attendees were asked to assist with draping plastic over all the pews so that installation of the new lightening could begin on Monday.

The meeting was adjourned with prayer by Pastor Lacy Vega at 1:57 PM.

Respectfully submitted,
Penny Jenkins, Clerk

TABERNACLE BAPTIST CHURCH QUARTERLY BUSINESS MEETING
via Zoom
July 26, 2020

Present: Margaret Ailes, Kathy Allen, Larry Allen, Emily Ball, Jonathan Barton, Mamie Ruth Blanton, Betsy Cobb, Jessica Corbitt, Ryan Corbitt, Mary Jo Dailey, Tom Dailey, Bill Finley, Jean Finley, Judy Fiske, Ellen Fleming, Linwood Fleming, John Gaines, Peggy Gaines, Nathan Hatfield, Karen Herman, Penny Jenkins, Woody Jenkins, Jenny Jones, Jerry Jones, April Kennedy, Kyle Kennedy, Eric Lowery, Sandi Lowery, Bobby McGraw, Kathy McGraw, Beth McMahon, Terry McMahon, Carol McMurray, Jerusha Moses, Alicia Phillips, Amanda Pohl, Tim Pohl, Naomi Reddish, Burdette Robinson, Barbara Satterwhite, Laura Severns, Sterling Severns, Ron Simmons, Linda Southworth, Donna Soyars, Jim Soyars, Gerry Strong, Peggy Strong, Martin Tiller, Denise Walters, Bill Welstead, Jr.

The meeting was called to order by Pastor Severns at 2:00 PM using the Zoom virtual meeting application. As he prepared to pray, he asked those present to use the Chat feature to share what they were praying for today as it relates to God's guidance in our collective lives as a congregation. He read what was posted and then led us in prayer.

Clerk's Report: The Clerk's Report and minutes of the previous meeting were displayed. Kathy Allen noted that the previous minutes reflected, "No vote was taken to accept these reports." The January minutes were not available, so will be considered unapproved until the October meeting. The April minutes were approved as presented. The Clerk's Report, however, is an annual report and was approved at this meeting.

Financial Report: Jim Soyars represented the Finance Team and reviewed the financial reports for the 2nd quarter. He reported the year-to-date totals as:

Revenues:	\$241,506
Expenses:	<u>252,540</u>
	(\$ 11,033)

Expenses have been less, and our income has also been down a bit. We are transferring our funds from Sun Trust Bank to Atlantic Union Bank. We are changing some of the reporting methodology to reflect better where the money is actually going rather than where it came from.

Terry McMahon shared that the Administrative Board discussed the fact that it is anticipated that the church will probably run about \$10,000 each month behind this year. The Payroll Protection Plan funds which can be used for payroll and other expenses for the Church and Child Care Center are still in that account and are not reflected in these financial reports. He stated

that the church has been doing a phenomenal job of managing expenses and also continuing to contribute. Pastor Severns added that our church is in a very different position than many other churches are at this time.

Woody Jenkins praised the Finance Team for the work they are doing. There was some discussion about the number of members on this team. The plan is for 4 members plus the Treasurer.

Hope Cutchins has left the Financial Assistant's position to continue her education. She has been working closely to transfer the financial assistant duties to Jaime Poole of JP Consulting, Inc.

Ad Hoc Constitution Revision Committee: Jonathan Barton reviewed the steps that this committee had taken leading up to the presentation of the revised Constitution and Bylaws. Pastor Lacy Vega has served as a resource and pastoral staff representative on this committee. The committee has also prepared a 1-page document of items which still need to be considered. He reminded all that two Town Hall meetings to discuss these governing documents had been held in February.

Kathy Allen asked about the new financial arrangements in light of the Bylaws Article II, Section 3(1) regarding the Financial Assistant and confidentiality arrangements. Kathy McGraw assured members that Jaime Poole is well aware of our requirements for strict confidentiality. Members can be in touch with her if they need truly confidential information. She will be in the church office on Wednesdays.

The next step will be to vote on the revised Constitution and Bylaws with voting closing on August 9 at 5 PM. The option to vote by email will also be possible.

Pastor's Report: Pastoral staff are taking much needed time off. He shared that at a recent event there had been a possible exposure to COVID-19 involving the entire pastoral staff either by being present or by being related to someone who was there. It took 2 weeks to get a negative test result. Confidentiality will be maintained, because the staff do not want anyone to be concerned about sharing potential exposure. The Summer Covenant was created as guidelines for the church to begin meeting together. These were followed at the event, but someone became sick 2 days later.

145 people have completed the church-wide survey, averaging 29.2 minutes to complete it. The results of this survey and analytics on time spent by people on Facebook, Livestream and the website will be presented to the key leadership of the church—Deacon Board, Administrative Staff, Worship coordination team, Personnel, Sunday school leaders, and the staff. They will use that content to plan the programming of the church from September through Advent. They will begin with what worship and discipleship will look like and then move into missions; e.g. families and children, and the community. The staff will then host Town Hall meetings on individual topics—summer covenant, racism, youth ministry, children's ministry. All are invited to participate in those.

He reminded us that a church that is vital and healthy is a church that refuses to operate itself like it's a corporation. We are an instrument of God's grace in the world. We don't make decisions based on fear, selfishness, or a desire to return to comfort. We make decisions based on what we feel Christ is calling us to do.

Row House Project: Bill Welstead reported that the row house project is completed. Planting will be done this week; inspection for the occupancy permit will be held on Wednesday, contracting with the rental management company will happen this week; application for tax credit is in process. A video of the row houses was shown after the meeting.

Update on the Rones: Naomi Reddish shared that Rob and Amanda have been staying with relatives. They are in discerning process right now as they cannot return to Burma at this time. They are going to be returning to Richmond and looking for affordable housing and jobs.

The meeting was adjourned with prayer by the Pastor at 3:20 PM.

Respectfully submitted,
Penny Jenkins, Clerk

CHURCH CLERK REPORT 2020

ON ROLL – DECEMBER 31, 2019

On roll (includes out-of-town members)	839
Active members	576

NEW MEMBERS

Transfer in by Letter 3

Bryson Goolsby, Northside Baptist Church, Charlotte, NC, January 26

Brenda Burns, Oakland Baptist Church, King George, VA, June 14

Sarah White, Monument Heights Baptist Church, September 13

By Statement

By Baptism

TOTAL ADDITIONS	3
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LOSSES

By Death 2

Susan Randolph Braden, March 27

Barbara Spain, October 17

By Transfer Out

By Request

TOTAL LOSSES	2
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ON ROLL – December 31, 2020

On roll (includes out-of-town members)	840
Active members	577

TBC SIGNIFICANT EVENTS IN 2020

January 5th

Election of the Officers, Boards and Committees for 2020

March 31st

Election of Finance Team to the position of Associate Treasurer: Janet Campbell, Dan Herman, Kathy McGraw, and Jim Soyars - 67 Yes

Election of Anita McCarty to complete unexpired term of Emily White on the Administrative Board from April-December 2020 - 67 Yes

Confirmation that the church is aware of Will Cumbia's intent to continue his education pursue a church-related vocation. This will permit him to apply for a scholarship through the Baptist General Association of Virginia. He plans to attend McAfee School of Theology- 67 Yes

April 26th

Approval of Payroll Protection Program funding loan from Atlantic Union Bank - 87 Yes

August 9th

Adoption of the revised Constitution and Bylaws - 50 Yes, 1 No, 2 Abstain

October 7th

Approval of Fiscal Year change to July 1-June 30 effective July 2022 - 56 Yes, 1 No

Approval for the use of God-Sized Vision Funds to include work on the Atrium, and

Immediate authorization for expenses related to the planning phase of that project - Yes 55, No 1

Approval of Finance Team becoming one of the Standing Committees - 53 Yes, 2 No, 2 Abstain

Approval of related and additional Amendments to the Church Bylaws - 52 Yes, 2 No, 2 Abstain

ASSOCIATE PASTOR'S REPORT

Rev. Meg Lacy Vega

What is time?

This year has been so bizarre, and the clock feels like it's both speeding ahead, and at a total standstill. It seems like just a few weeks ago that I was writing the quarterly report for July... how can three months have possibly gone by since then? And yet, they have. And many things have occurred! Here are some highlights:

Discipleship

- **Summer** - Discipleship at Tabernacle continued on its usual path as the summer came to a close, with Sunday school classes and small groups playing a crucial role in helping people remain

connected through the Pandemic. In July and August, as we received more information about Covid-19, some groups began to gather in-person in outdoor spaces, like back yards and parks, at a social distance. Many of these groups have thrived during the Pandemic in ways we did not anticipate. The **Welstead Sunday School Class**, in particular, has added many new regulars among them, sometimes having 25+ families in attendance on Zoom. It has become an important means of connection and spiritual sustenance for many. Thank you to Kathy Allen and Bill Welstead for organizing this group and filling the role of Care Coordinators.

- **Tab Circles** - At the beginning of September, we made a major shift in our approach to virtual worship, which involved the creation of Tab Circles. These small group communities offered an opportunity for people to gather, physically or virtually, to engage with the themes, topics, and liturgical movements of worship in community together. Some of our Circles are classes or small groups that were already in existence. We've also **added four new Circles** in the past two months, in order to open up this opportunity to those who were not previously plugged in. I am so grateful for our hosts and facilitators of these new Circles, who have played a key role in cultivating community and spiritual growth: Kathy McGraw, Emily Ball, JJ Vega, Heather & Andrew Crislip, Jerusha Moses, and Naomi Reddish. Thank you! Each week, Judy, Sterling, Jerusha and I gather curriculum for conversation and intergenerational activities in these circles.
- **Topical Studies** - This fall, we have also rolled out two short-term, topical studies for people to join: **Listening to God for Racial Healing** facilitated by Beth McMahon and **Enneagram Spirituality** led by certified Enneagram Coach, Logan Jones. These groups are providing an important opportunity for us to go deeper in conversation and prayer around salient topics. The Racial Healing group is exploring our role, as people of faith, in healing the wounds of racial injustice. They are listening to one another's stories and using spiritual practice to discern how God is speaking to each of them. The Enneagram Spirituality group is learning about how to bring awareness to the ego-structures of personality that keep us disconnected from the love of God and others.

Youth Ministry

- **Camp Corona** - Tabernacle's Youth Ministry ended the summer with "Camp Corona" - an outdoor day-camp experience in August. This time was meant to give our youth an opportunity to building friendships and play together in a way that wasn't possible for many of them during the first months of the Pandemic. We left messages for our neighbors with sidewalk chalk, we hiked, swam in the James, played games for virtual game night, worked with Tab's Community Ministry distribution, and enjoyed a movie under the stars. **Thank you to all the families** who hosted events and toted kids across the city to hang out!
- **Book Club** - Throughout the summer we had monthly book club picks. We had just a handful of youth attend each conversation, but the conversation was always deep and engaging. For July, we read ***Pride by Ibi Zobio***, a modern retelling of Pride and Prejudice, and discussed themes of race, hope, and healing. In August, we read **Randy Ribay's *Patron Saint of Nothing***, which prompted thoughtful conversation on identity, culture, immigration, politics, and hard choices.
- **Transitions** - We offered Bread for the Journey to our **Summer Youth Intern**, Houston Blake in mid August. Houston played a leadership role in planning and executing Camp Corona, as well as creating all sorts of other ways for the youth to connect throughout the summer. We hope to see her again soon! In September, we officially welcomed the **rising 6th Graders** into the youth with deliveries of pink flamingos! Our rising 6th graders this year are Millie Corbitt, Ryland Kennedy, and Olivia Pohl. Welcome!

- **Fall Offerings** - As school began to find a rhythm, we kicked off a weekly **Youth Circle**, meeting on the Portico of the church. We have regularly had 10-15 students in attendance and it has been a very positive time of laughing and learning together. **Bonnie Dance and David Gorman** have played a key role in helping me form this Circle as a space for community and spiritual growth. Rather than use the Tab Circles curriculum for adults, some of my conversation with the youth over the summer prompted me to return to the basics of our faith. We have used Sparkhouse's *Re:Form* curriculum to explore what we, as Christians, believe, through the lens of the **Apostle's Creed**. In addition to this discipleship time, we have **monthly activities** planned throughout the fall—a movie night, rafting on the James, a crafting day, and time spent helping our Community Ministry. We have also had some amazing volunteers (among them, Art Wright and Hogan Brock) lead monthly **virtual game nights** on the third Thursday of each month.

Other

- **Church Management Platform** - Among various other administrative tasks, Hope Cutchins, Penny Jenkins and I have been hard at work coordinating a transition to a new Church Management System—from ACST to Tithe'ly's platform, ChMS. This platform will allow us to integrate our church directory with the Tithe'ly giving platform, which we transitioned to in 2019. It will enable us to expand our communication among small groups, coordinate volunteers, and even do worship prep—all of these features we hope to use over time. Also, importantly, it is a more economical option for us at the time. We hope to roll out ChMS in the coming months!
- **Preaching** - At the onset of the Pandemic, I began preaching more regularly, so that Sterling could focus energy on the technological ends of our livestream ministry. This has continued through the summer and fall and become a true joy for me. I have loved our movement into the Exodus story this fall and look forward to digging into Luke with you come Advent!
- **Pastoral Development** - I was honored to be invited to be one of two keynote preachers for CBF Virginia's Annual Gathering (virtually), in September. I have also continued my commitment with the Uptick Catalyst group, which has proven to be an even more invaluable space for care and connection with other local clergy through the Pandemic.

Wow! When I take the time to take stock, it does seem that we have accomplished so much in the past few months, even with the strange pace and shape of 2020. We couldn't be doing any of this without you. Thank you for being on the journey with me in life and ministry. I am sure this winter will continue to be different from how we all anticipated, but let's continue to grow and discern together. I feel certain God will show up in unexpected ways.

With love,
Meg Lacy Vega

MINISTER OF MUSIC AND WORSHIP REPORT

Dr. Judy Fiske

This has been a sad, sad third quarter in terms of building community. In a normal year this report would be full of memories of Music and Worship Arts Camp at Eagle Eyrie, Clue Camp at Metro Baptist in New York City and the excitement of returning to regular choir programming in September as we prepare for fall worship leading into Advent and Christmas, but this year has been a year of building our individual strengths. It has been more a season of "I" and "me" rather

than “us” and “we”. There have been rare times when “we” have surfaced, but they have been few and guarded.

I have missed the chaos of camp and the joy of spending time with children and youth in the camp setting where you get to know one another in a way that only happens when you get to live life together for a week. I have missed making music with people, young and old. I miss singing silly songs with preschool children who joyfully sing with abandon. I miss having school-aged children roll their eyes at me when I insist that they sing, having youth look at me with that “over-my-dead-body” look when I insist that they sing or ring, but mostly I miss their feeling of pride and accomplishment when they share the things they have learned in worship. I miss working with my adult choir as we learn notes and work to make an instrument made up of 25-30 individuals into one voice so that we can share our love of God together. I am praying that we will not forget these things and may one day return to the joyful chaos of making music as a community all in the same room.

I am immensely grateful for the people young and old who have been brave and adventurous enough all summer to sing alone so that we can “sing together.” A number of the Sanctuary Choir members faithfully recorded “their part” of a hymn all summer so that we could have communal hymn singing in our service. Matt Smith then edited the individual parts into a whole. We are continuing to do this, but can’t wait until we can sing together all in the same room!!

We have investigated different apps and experimented with recording methods trying to make the music we can make as accessible as possible. I am immensely grateful for people who can video and audio edit and figure out how to get the material out to the congregation because I am totally helpless without them. The music staff has worked hard organizing, singing, playing and recording in order to have the music we need for weekly worship services. We have learned a lot, but are constantly reminded of all the things we don’t know. The amazing video and audio team has been a blessing: David Wolf, Tim Reddish, Rob Rone, Amanda Rone, Terry McMann and of course Sterling. There is much work coming as we prepare for a “virtual” Advent and Christmas.

I know that everyone will join me in thanking Ryan Corbitt for his amazing playing throughout this season. He has provided us with a pandemic soundtrack for meditation and an occasional celebration. We will look forward to hearing him play live in the sanctuary soon.

We have stayed in touch with Metro Baptist even though we missed Clue Camp. Bonnie Dance and I sent activities to Meagan Smith for her to use in virtual camp and I shared a bread recipe for their World Communion Sunday service.

One interesting mission project did come our way through the Virginia Baptist Mission Board that was pandemic related. A small group of us helped them with a mass-feeding experiment on August 21. The Emergency Response team wanted to figure out if they could use local church kitchens to feed large groups of people in the event of a disaster. We made 250 cold meals, packaged them and delivered them to Blessing Warriors for distribution. The event went smoothly and the food was greatly appreciated by Blessing Warriors. We know we can do this safely if we need to feed a large number of people quickly.

Much of my time is spent in researching for and resourcing video editors for worship. I get the joy of going back through our former services looking for particular songs, readings or prayers that are meaningful in today’s situation. I spend a lot of time reading—both the Bible and

inspirational literature looking for meaningful and relatable scriptures, readings and poems. This has allowed me a lot of quiet devotional time that is then shattered when I have to figure out how to “share” the materials I have found. But, I am still living and am figuring out how to “share.”

My prayer for all of us is that we will take the time to be sad about the things we are missing and to rejoice in the new and sometimes difficult new things we are experiencing. May we be comfortable alone, but not lose the craving for community, real in-person, scary community. May we use this time to deepen our personal relationship with God so that we can bring new richness to our communal relationships when we can be together.

MINISTER OF CHILDREN & FAMILIES REPORT

Rev. Dr. Jerusha Moses

Fellowship and Discipleship: The children participated in small group fellowship and study during Sunday School on Sundays from 10:00-10:30 AM. This zoom group was led by Martin Tiller and Jerusha Moses. The participants including Jackson and Parker Snipes, Alden Kennedy, James, Emma, and Luke Braford, Mae Corbitt, Clara Ayers, Emmi and Nikki Fogel, and Jonni Phillips. Rachel Tiller, Julian Wright, Adah and Cora Reddish joined Sunday School this quarter. Links to children’s YouTube bible videos, Sunday School lessons, and take-home sheets were updated weekly on the Sabbath page of the church’s website. Study packages consisting of craft material, bible study sheets, and coloring pages on the Book of Exodus were dropped off at children’s homes. Parents shared their appreciation for the packages as children participated actively during Sunday School, Circle time, and during the Gathering moments of Sabbath rhythm through experiential learning. Judy Fiske and Helen Davison made videos for children to sing along and posted them on the Children’s Facebook Page. Jerusha Moses researched and put together a pandemic-friendly children’s curriculum with crafts with the help of the church’s printing facility, consulting online resources such as Saddleback Kids videos and Oriental Trading.

Fellowship and Mission: Thanks to our “school supply” donors Denise Walters and Helen Davidson, the Children’s Ministry team hosted a Back-to-School Drive Through on August 30th at 4 PM in the church’s alley. Written prayers for parents, teachers, and children were distributed along with school supplies, celebrating a brand-new academic year 2020-21.

Fellowship and Worship: Children were encouraged to participate during the Sabbath’s communal Gathering moments through scripture reading, prayer, and song. The children used the chat feature to announce their presence and prayer needs during worship. The simple design of the Gathering enabled children to stay attentive as they engaged virtually during communal worship.

Children’s Team: The Children’s Team comprising young parents has been stretched thin due to the pandemic -- juggling their children’s health, educational and safety needs on the one hand, and their jobs and personal needs on the other. The team has focused on main themes during the pandemic like safety, schedule, budget, and curriculum. Jessica Corbitt and Mark Snipes helped formulate the Safety Policy/Protocol for the church and are an active part of the implementation team. Martin Tiller has taught K-5 Sunday School every week during the season of the pandemic. Maria McGraw and Erika Hollen have taken a much-needed temporary break from the Children’s Team as they focus their energies on homeschooling their children and their jobs. Kindly pray for the team.

COMMUNITY MINISTRY REPORT

April Kennedy

The Community Ministry continues to be open weekly on Saturday mornings. We work to grow relationships with our neighbors as we meet their basic food and clothing needs.

God is faithful and he continues to provide enough each day. Below are examples of ways that God is providing:

- This quarter, July through September, we had 927+ visits! This represents 214 unique households. Households are able to come every week, but most only come 1-2 times per month.
- We continue to provide shelf stable, fresh and frozen foods at every visit. This means that nearly 3,000 bags of food were distributed this quarter!
- A brand-new refrigerator is now in place in the Community Ministry cold storage room! This additional storage will increase the amount of fresh items that we can provide to our neighbors.
- Volunteers faithfully come to serve through packing bags, shopping for clothes, talking to neighbors about needs and prayer concerns, shopping at FeedMore, and so much more.
- Church members and community members, including those we serve, are regularly bringing in donations of food, clothing, and specially requested items.
- Thanks to the continued sewing of Anita Rourke, reusable masks are available to our neighbors when needed or requested.
- We have begun to take clothing requests every week. Volunteers then shop for clothes in the clothes closet during the week so that they can be given to the neighbor at their next visit.
- We collected and distributed basic school supplies to families with school age children.
- Flu shots were offered to our neighbors through our connection with Rachel Waller and the Health Brigade!

Thank you, Church, for continuing to pray, volunteer, and support our neighbors through Community Ministry.

TABERNACLE CHILD CARE CENTER REPORT

Kristen OSullivan, Director

As of October 8, 2020 TCCC is operating with limited enrollment of 64 children and 34 personnel.

Building/Projects: William's Building

- A supply closet was added. All TCCC supplies are now housed in the William's Building.
- New paper towel and toilet paper dispensers were added to the bathrooms of the second floor and products will now be supplied by TCCC.

Programming and Special Activities

- TCCC continues to operate under strict mitigating procedures in all classrooms, hallways, outside, and with parent drop off and pick up. Hours were altered from 7:30am to 5:15pm.
- In September 2020 all employees participated in a Infectious Disease/Emergency Programming training per guidelines by the Governor's Emergency Temporary Standard (ETS).
- TCCC's academic school year began on September 7, 2020. All COVID-19 schedules, and holding fees were discontinued.
- Virtual Back to School nights occurred for both Pre-K and Junior Kindergarten parents. Parents were then offered a tour of their child's classroom hosted by the child one morning at drop off following mandatory screening requirements.
- In October 2020, VaDSS lifted group size regulations required by child care centers. Other physical distancing and personal protective equipment (PPE) requirements remain.
- Field trips to the pumpkin patch and Fall Festival were cancelled.
- In October 2020, TCCC has planned an alternate activity to replace the annual Fall Festival.

Financial Status

- TCCC is managing and cutting expenditures to compensate for the loss of revenue due to COVID-19 Emergency Programming. Personnel, PPE, and cleaning materials remain the majority of expenses at this time.

For further details see TCCC Financial Reports included elsewhere in this Quarterly Business Report

BOARD OF DEACONS REPORT

Tim Pohl

The third quarter found the Deacons continuing their work through Care Coordination and beginning their work for 2021. The Deacons continue to work virtually and voted on several recommendations during the quarter. During a called meeting in September, the Deacons met to determine staffing, church organization and meeting the current needs of the pastoral team and the congregation. Multiple discussions are currently taking place on key issues surrounding pastoral needs, church staffing, and committee organization and structure. In addition to these ongoing conversations, regular administrative decisions were considered and approved by the Board.

Most recently, the Deacons, along with the Administrative Board, met to discuss the protocols needed to safely reopen the church. Following the joint meeting on October 14, a set of protocols to reopen the building in a phased process was approved, as well as a team tasked with implementing and updating the protocols. Updates and recommendations made available to the Deacon Board from our newly established safety team will be voted on and/or brought to the church, where appropriate.

Work for the remainder of the year will address staff evaluations, committee makeup, and continued evolution of the Care Coordination program as the congregation reestablishes personal contact through small groups and gradual reopening. Completing the 4th quarter with 2021 in mind, the Deacons are working on providing a recommendation for a

Nominating Committee, in addition to evaluating the current membership of other committees within the church. Recognizing the challenges many face with the upcoming Advent season, the Deacons will be identifying ways to provide care and compassion, in light of the additional challenges present as a result of the continuing pandemic. Your prayers are coveted as church leadership navigates the months ahead and the needs of the congregation as we transition to new ways of being church.

ADMINISTRATIVE BOARD REPORT

Terry McMahon, Chair

Third quarter of 2020 found the people of Tabernacle Baptist Church adjusting to the new realities of life in isolation, but with the assurance that Jesus Christ is our companion and comforter even in our uncertainty. The Administrative Board continues to conduct the business of the Church during regularly scheduled remote meetings and occasional called meetings to deal with important issues. The following is a brief summary of the Administrative Board's activities during the third quarter of 2020:

July 2020

- July 1st began our relationship with Jaime Poole, principal of JP Consulting, with whom we have contracted the responsibilities of the Church's Financial Assistant's Office through the end of 2020. During the first weeks of the month, Jaime began importing our financial records out of our former accounting software provider, ACS, and into the QuickBooks software. She will be working closely with Tabernacle's Financial Team, made up of Kathy McGraw, Dan Herman and Jim Soyars, to provide necessary reporting to the Team and to the Administrative Board.
- Installation of LED bulbs throughout the church and replacement of virtually all fluorescent fixtures with LED panels has been completed. In addition, dimmable controls have been added to lights in the choir loft and front platform. This work was made possible by a generous gift from the TBC Endowment, special pricing offered by our electrical contractor, and a generous program offered to the Church by Dominion Energy.
- Prolonged rains focused our attention on the continuing problems with the Atrium roof over the alley entrance to the church. The Buildings and Grounds Committee will bring proposals for possible repairs.
- Painting of the Fellowship Hall and selected areas on the office level of the main building was authorized.
- A proposal from the Personnel Committee to establish a Finance Committee as a standing committee of the church was discussed and then tabled for additional study.
- A motion by the Financial Team to move all TBC and TCCC checking accounts from SunTrust Bank to Atlantic Union Bank was discussed during a special called meeting of the Administrative Board and approved. It was anticipated that the actual transfer of accounts would occur in early August.

August 2020

- The Financial Team reported that the church continues to spend about \$5,000 more per month than is received in gifts and offerings and this continues to be of concern. Tabernacle

and the Child Care Center received about \$212,000 from the Payroll Protection Program back in May, and these funds remain in a church account pending certification from the Small Business Administration that the funds have qualified as a grant based on our payroll and utilities costs during the program period. Once this certification is issued, TBC will receive approximately \$70,000 from the grant.

- A motion to recommend that God-Sized Vision funds be used to repair and update the Atrium structure at the back of the building passed unanimously. This recommendation was to be presented to the Congregation for approval in a special called business meeting. In addition to this recommendation, a change to a fiscal year of July 1 through June 30 (previously approved by the Administrative Board) will be presented along with the recommendation for creation of a Finance Committee. The date for this church-wide vote will be announced in September.
- The Renovation and Construction Committee reported that final construction payments for the renovation of the Row Houses have been made out of remaining God-Sized Vision funds, and that we are waiting for the approval and sale of approximately \$100,000 in tax credits that will be returned to the GSV fund.
- A motion was made and approved to contract Rob and Amanda Rone to work with Sterling, the rest of the staff and the team working to create the weekly worship service. Several generous gifts from anonymous donors were given to allow their work to begin at the end of August and fund their work through the third week in November. Additional gifts are being sought to continue their work through the end of the year and possibly into 2021, since no one knows for sure when they will be able to return to their field of service. For now the funds are being kept in a special sub-account of the Burma Teachers Fund labeled “Local Support.” For more information, please contact Admin. Board Chair, Terry McMahon, or a member of the pastoral staff.

September 2020

- Because the question of changing our fiscal year (for financial purposes only, with all other church calendars remaining on the January through December schedule) will be decided by church-wide vote at the end of the month, planning for the 2021 budget will need to begin immediately if a proposed budget is to be presented at the end of October. The Financial Team will begin sending out funding requests this month requesting Committees and Ministry Teams to propose budgets for January through June 2021, July through December 2021, and January through June of 2022. With uncertainty still the hallmark of first quarter 2021 at least, the Financial Team has advised that budgets for the first half of 2021 will be a shot in the dark, at best.
- A motion to recommend the creation of a Finance Committee as a standing committee of the Church was approved after substantial discussion and negotiation. If approved, this Committee would be elected by the congregation and begin their work the first of 2021.
- The Buildings and Grounds Committee has voted that no further major projects will be attempted in the remaining months of 2020 unless and until the congregation votes to approve work on the Atrium. Chair Donna Soyars did point out that, because of a recent leak, the roof over the sanctuary was repaired, inspected and found to be near the end of its serviceable life after nearly 30 years.

- Church-wide vote on the three recommendations from the Administrative Board (Fiscal Year, Using GSV Funds for work on the Atrium and Creation of a Finance Committee) along with necessary changes to our newly adopted By-Laws was scheduled for October 7th, with a Town Hall Meeting to answer questions scheduled for September 30th.

Please contact any member of the Administrative Board with questions or comments. We appreciate the opportunity to continue to serve Tabernacle Baptist Church in this capacity.

BUILDINGS AND GROUNDS COMMITTEE REPORT

Donna Soyars

Committee members (Donna, Jay Hartman, and Bobby McGraw), in conjunction with Vincent Sallie and Sterling Severns, have directed our energies on the following priorities:

- **Prioritization of Cost Savings Initiatives and Needed Repairs**
Below is a description of prioritized improvements for this quarter, based on our desire to sustain the facilities for when we all return and to consider ways we can save dollars going forward.
 - Installation of Ionization Equipment
Thanks to the generosity of Bill Braden, we were able to install ionization equipment in many of the major areas of the church, including the sanctuary, church office and conference room area, the pastoral staff offices and nearby classrooms, the Fellowship Hall, the Community Ministry areas, and the Blue Room/Welstead classroom. This is such an incredible gift, addressing air quality concerns as we work to return to the church for worship and other activities.
 - Installation of LED Lights Completed
ELS electrical returned this quarter to install additional LED light fixtures for our Food Pantry and Clothes Closet areas. The only remaining activity regarding our LED lighting project is to have the lights in the choir area moved to a different switch because of the need for separate controls from other areas of the sanctuary. This will take place in the 4th Quarter of this year.
 - Roofing
Additional repairs were needed for the shingled roof over the sanctuary. We believe that we resolved two areas where we were experiencing a leak—one over the front of the sanctuary and one over the balcony. Our next step is to work with the Finance Committee and Administrative Board regarding the need to replace that roof.
 - Fellowship Hall
 - Repairs and painting were completed in the Fellowship Hall, as well as some of the hallway walls on the first floor near the restrooms.
 - New signage for the men's restroom was also installed in the Fellowship Hall.
 - Carpeting in the Fellowship Hall was cleaned.
 - Improvements in planning are now focused on the replacement of the atrium roof. There are plans to meet additional needs as we complete our budget for the first half of 2021.

- Completing Needed Maintenance
 - Annual portable fire extinguisher inspections were completed.
 - The fall kitchen cleaning was done.
 - Routine HVAC maintenance has also been completed in this quarter.
 - The elevator passed inspection in August, and we are currently working with the City to obtain the updated certificate.
 - The kitchen stove was repaired.
- Communication with the Congregation

Before the impact of COVID-19 was realized, we created a new email address for the congregation to use to communicate directly with the B&G Committee. We will wait to implement its use until we are all able to make more frequent use of our facilities. However, please do not hesitate to reach out to Donna Soyars at any time with your suggestions.

We sincerely appreciate your input and your support!

CONSTRUCTION & RENOVATION COMMITTEE REPORT

Row Houses Subcommittee

Nelson Melton

I am happy to report that the construction work on the two Row Houses is complete.

As we reached the conclusion of the construction process, Jim McMurray, representing Long and Foster Real Estate, began to advertise the four apartments for rent. After examining offers to handle the daily rental demands of the four apartments, Long and Foster was selected to handle the details of this new business operation for the Church.

Jim McMurray began the large task of locating renters for the four apartments and I am happy to announce as of the date of this report, all four apartments are rented. Jim has spent a huge amount of time working with the individuals who rented the apartments, so please extend a very big thank you to Jim.

As we reach the end of this very involved business development for the Church, I wanted to extend my very large “Thank You” to all members of the Construction and Renovation Committee who contributed to this successful venture. Their names are Kathy McGraw, Donna Soyars, Jim Soyars, Bill Welstead, Jim McMurray, and John Gass.

Just to remind everyone, to qualify for the Virginia State Historic Tax Credits, we needed to form two independent businesses, separate in legal organization from the Church. Bill Welstead agreed to act as president of the 1913 Grove Avenue, LLC and 1915 Grove Avenue, LLC. Jim Soyars agreed to handle the accounting processes for the two new businesses.

With the finalization of the construction cost numbers, we are now beginning to assemble the information to file application “3” with the Virginia Department of Historic Resources. With the approval of this application, the Church will receive the credit dollars generated by the original approval of the two Row Houses as historic structures. The exact dollars created by this activity will be finalized as the construction numbers are audited and then used to determine the amount

of money to be realized from the two Row Houses. The dollars to be received will be reported to the Church as soon as they are approved by the Virginia Department of Historic Resources.

Just to let you know, this is my last report in my role as the Church representative for the construction work to remodel the two Row Houses. It has been a timely effort, of just about eleven years, and I close out my activities with both joy and sadness. You cannot become involved with an effort of this nature without becoming deeply involved with “What and Who” Tabernacle Baptist Church means to the “Community of People” making up the Church, both past and present. It has been humbling to understand the trials and tribulations of so many “people” who has been there for the Church, when “She” needed help. Thank you for asking me to assist with this effort and I will always look back with a big “Thank You” to all of you who stood by me in this effort and to our Lord and Savior for helping me, when I only had to ask.

Main Building Subcommittee

Congregational vote passed approving the use of God-Sized Vision Funds to include work on the Atrium and immediate authorization for expenses related to the planning phase of that project.

FINANCE COMMITTEE REPORT

Kathy McGraw

During the 3rd quarter of 2020, the Finance Team, now known as the Finance Committee, has continued to support the financial needs of the church while determining where best to involve ourselves. Some of the things we have been involved with are listed below.

- Moved TBC money from Sun Trust to Atlantic Union except for a small amount to cover current outstanding checks
- Moved TCCC money from Sn Trust to Atlantic Union except for a small amount to cover a few outstanding checks
- Moved the Fellowship Fund account from Sun Trust to Atlantic Union
- Moved God-Sized Vision money from Sun Trust to Atlantic Union
- Jaime Poole of JP Consulting, Inc. converted all accounts from ACS to Quick Books
- Moved automated payroll withdrawals from Sun Trust account to Atlantic Union account
- Pulled required report for payroll expenditures to confirm our compliance with the Payment Protection Plan “loan” and started the forgiveness process to convert the loan into a grant.
- Began work on the 2021 budget

Finally, we have been involved with education and planning for the forgiveness of the PPP loan.

PERSONNEL COMMITTEE

Nathan Hatfield

No report this month.

Tabernacle Baptist Church
Profit & Loss Budget Performance
September 2020

Accrual Basis

	Sep 20	Budget	Jan - Sep 20	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
2000 - Revenues					
201 - Tithes & Offerings	30,759.53	49,145.83	252,721.77	442,312.47	589,750.00
202 - Endowment Fund	12,200.00		109,800.00		
203 - Interest Income	0.99		1.99		
Total 2000 - Revenues	42,960.52	49,145.83	362,523.76	442,312.47	589,750.00
Total Income	42,960.52	49,145.83	362,523.76	442,312.47	589,750.00
Expense					
6000 - Expenses					
610 - Missions Ministry					
611 - Cooperative Missions	1,214.92	1,000.00	10,154.56	9,000.00	12,000.00
612 - Richmond Baptist Assoc.	151.86	125.00	1,269.31	1,125.00	1,500.00
613 - Camp Alkulana	303.73	250.00	2,538.64	2,250.00	3,000.00
614 - Europe Missions	242.98	200.00	2,030.90	1,800.00	2,400.00
615 - ReEstablish Richmond	607.46	500.00	5,077.28	4,500.00	6,000.00
616 - Asia Missions	242.98	200.00	2,030.90	1,800.00	2,400.00
617 - Metro Baptist NY Missions	121.49	100.00	1,015.46	900.00	1,200.00
618 - Children/Youth Giving	151.86	125.00	718.79	1,125.00	1,500.00
619 - Community Ministry	418.65	83.33	919.89	749.97	1,000.00
Total 610 - Missions Ministry	3,455.93	2,583.33	25,755.73	23,249.97	31,000.00
620 - Staff Salaries & Wages					
621 - Salary Senior Pastor	6,741.70	7,303.49	67,417.00	65,731.41	87,641.94
622 - Minister of Music & Worsh	4,329.78	4,219.08	39,815.88	37,971.72	50,629.00
623 - Children's Minister	1,221.76	1,323.55	12,217.60	11,911.95	15,882.60
624 - Youth Minister	0.00	1,094.13	491.23	9,847.17	13,129.62
625 - Pastoral Intern	369.24		1,569.26		
626 - Associate Pastor Salary	4,407.76	4,775.06	44,077.60	42,975.54	57,300.72
627 - Director Community Minist	769.24	833.33	7,692.40	7,499.97	10,000.00
628 - Music Assistant Director	449.76	487.27	4,497.60	4,385.43	5,847.26
629 - Music Vocalist	434.76	470.99	4,347.60	4,238.91	5,651.94
630 - Music Pianist	830.76	900.01	8,307.60	8,100.09	10,800.17
631 - Communications Director	720.80	2,811.12	12,959.06	25,300.08	33,733.44
632 - Financial Assistant	750.00		11,680.68		
633 - Custodian	2,863.24	2,940.30	27,439.76	26,462.70	35,283.68
634 - Nursery Attendants	0.00	666.66	1,700.48	5,999.94	8,000.00
635 - Benefits					
636 - Health Insurance	0.00	1,500.00	4,972.82	13,500.00	18,000.00
637 - Retirement	0.00	1,102.45	8,099.82	9,922.05	13,229.44
638 - Employer FICA	823.71	1,204.60	9,540.55	10,841.40	14,455.26
639 - Additional Wages	0.00	565.82	0.00	5,092.38	6,789.92
Total 635 - Benefits	823.71	4,372.87	22,613.19	39,355.83	52,474.62

Tabernacle Baptist Church
Profit & Loss Budget Performance
September 2020

Accrual Basis

	Sep 20	Budget	Jan - Sep 20	YTD Budget	Annual Budget
Total 620 - Staff Salaries & Wages	24,712.51	32,197.86	266,826.94	289,780.74	386,374.99
640 - Worship & Music Ministry					
641 - Instrument Maintenance	0.00	650.00	-397.04	5,850.00	7,800.00
642 - Music & Animate Camp	0.00	166.66	433.00	1,499.94	2,000.00
643 - Worship Supplies	0.00	208.33	744.75	1,874.97	2,500.00
644 - Audio Visual	0.00	83.33	589.91	749.97	1,000.00
Total 640 - Worship & Music Ministry	0.00	1,108.32	1,370.62	9,974.88	13,300.00
650 - Fellowship					
651 - Deacon & Staff Retreat	0.00	20.83	0.00	187.47	250.00
652 - Fall Retreat	0.00	41.66	0.00	374.94	500.00
653 - Fellowship Meals	0.00	333.33	-53.72	2,999.97	4,000.00
654 - Flowers	0.00	25.00	185.90	225.00	300.00
656 - Decorating & Silver	0.00	20.83	0.00	187.47	250.00
Total 650 - Fellowship	0.00	441.65	132.18	3,974.85	5,300.00
660 - Discipleship					
661 - Bible Study Groups	25.00	108.33	698.98	974.97	1,300.00
662 - Summer Bible School	0.00	16.66	0.00	149.94	200.00
663 - Small Group Resources	0.00	20.83	9.47	187.47	250.00
664 - Youth	254.16	250.00	436.81	2,250.00	3,000.00
665 - Children	0.00	270.83	733.78	2,437.47	3,250.00
660 - Discipleship - Other	0.00		280.89		
Total 660 - Discipleship	279.16	666.65	2,159.93	5,999.85	8,000.00
670 - Office & Administration					
671 - Payroll Services	208.30	283.33	2,758.70	2,549.97	3,400.00
672 - Sr. Pastor Convention	0.00	41.66	0.00	374.94	500.00
673 - Ministerial Staff Conv	0.00	41.66	0.00	374.94	500.00
674 - Admin Staff Other	0.00	58.33	0.00	524.97	700.00
675 - Staff Development	0.00	83.33	27.36	749.97	1,000.00
676 - Postage	8.25	41.66	263.25	374.94	500.00
677 - Copier	0.00	416.66	2,702.53	3,749.94	5,000.00
678 - Offering Envelopes	0.00	8.33	0.00	74.97	100.00
679 - Subscriptions/Renewals	231.34	333.33	3,790.02	2,999.97	4,000.00
680 - Contracts/Service Agree.	646.24	666.66	5,347.57	5,999.94	8,000.00
681 - Office Supplies	34.74	291.66	513.59	2,624.94	3,500.00
682 - Computer/Office Equip	249.96	291.66	498.79	2,624.94	3,500.00
683 - Travel Pastor	0.00	208.33	97.45	1,874.97	2,500.00
684 - Professional Expenses	19.99	41.66	386.42	374.94	500.00
685 - Hospitality Pastor	0.00	125.00	250.78	1,125.00	1,500.00
686 - Internet Service & Web	0.00	291.66	1,892.47	2,624.94	3,500.00
689 - Misc. Bank Fees	230.02	6.25	697.68	56.25	75.00

Tabernacle Baptist Church
Profit & Loss Budget Performance
September 2020

Accrual Basis

	Sep 20	Budget	Jan - Sep 20	YTD Budget	Annual Budget
Total 670 - Office & Administration	1,628.84	3,231.17	19,226.61	29,080.53	38,775.00
690 - Building, Grounds & Vans					
691 - Bus Maintenance & Gas	0.00	208.33	475.69	1,874.97	2,500.00
692 - Bus Driver	0.00	125.00	616.90	1,125.00	1,500.00
693 - Electricity	1,405.05	1,666.66	12,717.36	14,999.94	20,000.00
694 - Gas, Water & Sewer	618.85	1,250.00	11,711.82	11,250.00	15,000.00
695 - City Stormwater	0.00	83.33	727.78	749.97	1,000.00
696 - Telephone	214.35	166.66	2,703.53	1,499.94	2,000.00
697 - Insurance	-14.00	3,333.33	34,156.64	29,999.97	40,000.00
698 - Janitorial	-83.50	333.33	-110.00	2,999.97	4,000.00
699 - Maintenance & Improv.	1,447.99	1,000.00	15,622.93	9,000.00	12,000.00
700 - Maintenance & Contracts	565.93	750.00	5,830.59	6,750.00	9,000.00
Total 690 - Building, Grounds & Vans	4,154.67	8,916.64	84,453.24	80,249.76	107,000.00
Total 6000 - Expenses	34,231.11	49,145.62	399,925.25	442,310.58	589,749.99
Total Expense	34,231.11	49,145.62	399,925.25	442,310.58	589,749.99
Net Ordinary Income	8,729.41	0.21	-37,401.49	1.89	0.01
Net Income	8,729.41	0.21	-37,401.49	1.89	0.01

Tabernacle Baptist Church
Summary of Bank Balances and Restricted Funds
September 2020

Bank Account Balances	Current Month		Prior Month	
	September 2020		August 2020	
SunTrust Checking	\$	120,680.19	\$	113,996.75
Atlantic Union Checking	\$	77,827.51	\$	-
God-Sized Vision Account	\$	210,795.58	\$	210,795.58
Total	\$	409,303.28	\$	324,792.33

		Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted					
	301 - Emergency Church Fund	\$ 1,825.92	\$ -	\$ -	\$ 1,825.92
	302 - Contingency Fund	\$ 66,209.29	\$ -	\$ -	\$ 66,209.29
	303 - Forward Future Fund (Building)	\$ 13,372.25	\$ -	\$ -	\$ 13,372.25
	304 - Music	\$ 6,733.93	\$ -	\$ -	\$ 6,733.93
	305 - Childrens Music Camp	\$ 1,327.77	\$ -	\$ -	\$ 1,327.77
	306 - Youth Group/Youth Camp	\$ 4,120.50	\$ -	\$ -	\$ 4,120.50
	307 - NY Mission Trip	\$ 4,012.43	\$ 78.61	\$ -	\$ 4,091.04
	308 - Youth/Children Giving Project	\$ 738.69	\$ 151.86	\$ -	\$ 890.55
	309 - Childrens Ministry	\$ 2,017.73	\$ -	\$ -	\$ 2,017.73
	310 - Pastoral/Youth Intern	\$ 1,606.13	\$ -	\$ -	\$ 1,606.13
	311 - Pastors Discretionary Fund	\$ 4,787.68	\$ -	\$ 23.14	\$ 4,764.54
	312 - Conversational English Team	\$ 119.31	\$ -	\$ -	\$ 119.31
	313 - Deacon Fund	\$ 218.71	\$ -	\$ -	\$ 218.71
	314 - Parking Lot	\$ 3,080.11	\$ 552.27	\$ -	\$ 3,632.38
	315 - Citizenship Sponsor	\$ 333.31	\$ 1,150.00	\$ 1,350.00	\$ 133.31
	316 - Churchwide Retreat	\$ (365.23)	\$ -	\$ -	\$ (365.23)
		\$ 110,138.53	\$ 1,932.74	\$ 1,373.14	\$ 110,698.13
Special Church Function	321 - Camp Scholarship Fund	\$ 2,920.54	\$ -	\$ -	\$ 2,920.54
	322 - Easter Lilies	\$ 453.00	\$ -	\$ -	\$ 453.00
	323 - Poinsettias	\$ 98.44	\$ -	\$ -	\$ 98.44
	324 - Endowment	\$ 300.00	\$ -	\$ -	\$ 300.00
	325 - Community Pantry	\$ 15,825.56	\$ -	\$ 3,273.48	\$ 12,552.08
	326 - Table Ministry	\$ 3,696.73	\$ -	\$ -	\$ 3,696.73
	327 - Facilities Use/Refurbishment	\$ 6,485.72	\$ 580.00	\$ 386.69	\$ 6,679.03
	328 - Christmas Baskets	\$ 3,784.95	\$ -	\$ -	\$ 3,784.95
		\$ 33,564.94	\$ 580.00	\$ 3,660.17	\$ 30,484.77
Special Projects	331 - Teacher Scholarship Frances Thrift	\$ 1,729.20	\$ -	\$ -	\$ 1,729.20
	Total Special Projects	\$ 1,729.20	\$ -	\$ -	\$ 1,729.20
	Total Special Church Function Funds	\$ 35,294.14	\$ 580.00	\$ 3,660.17	\$ 32,213.97
Renovation Project	341 - Renovation Project (Row Houses)	\$ 727.03	\$ -	\$ -	\$ 727.03
	342 - Renovation Williams Building	\$ 454.17	\$ -	\$ -	\$ 454.17
	343 - Renovation Main Church	\$ 209,614.38	\$ -	\$ -	\$ 209,614.38
	Total Renovation Project	\$ 210,795.58	\$ -	\$ -	\$ 210,795.58
Missions	351 - Missions Trips Burma	\$ 3,629.90	\$ -	\$ -	\$ 3,629.90
	352 - Burma Teacher Fund	\$ 7,173.97	\$ 915.81	\$ -	\$ 8,089.78
	352.1 - Local Support	\$ -	\$ 5,200.00	\$ 1,800.00	\$ 3,400.00
	353 - Camp Alkulana	\$ 62.04	\$ -	\$ -	\$ 62.04
	Total Missions	\$ 10,865.91	\$ 6,115.81	\$ 1,800.00	\$ 15,181.72
	360 - Ionization Equipment Install	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00
	Total Temporary Restricted	\$ 367,094.16	\$ 14,628.55	\$ 6,833.31	\$ 374,889.40

Tabernacle Child Care Center
Profit & Loss Budget Performance
September 2020

	<u>Sep 20</u>	<u>Budget</u>	<u>Jan - Sep 20</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
1000 - Revenues					
110 - Income					
111 - Child Care Fees	59,497.20	78,389.50	516,086.44	705,505.50	940,674.00
112 - Administrative Fees	0.00	312.50	0.00	2,812.50	3,750.00
113 - Wait Fees	0.00	62.50	100.00	562.50	750.00
114 - Interest Income	3.41		8.23		
110 - Income - Other	5,500.00		5,500.00		
Total 110 - Income	<u>65,000.61</u>	<u>78,764.50</u>	<u>521,694.67</u>	<u>708,880.50</u>	<u>945,174.00</u>
Total 1000 - Revenues	<u>65,000.61</u>	<u>78,764.50</u>	<u>521,694.67</u>	<u>708,880.50</u>	<u>945,174.00</u>
Total Income	65,000.61	78,764.50	521,694.67	708,880.50	945,174.00
Expense					
2000 - Expenses					
210 - Salaries & Benefits	49,519.37	61,646.83	468,386.48	554,821.47	739,762.00
220 - Staff Support & Develop.					
221 - Staff Gifts	0.00	41.66	203.88	374.94	500.00
222 - Payroll Tax Expense	3,735.10	4,630.25	35,343.71	41,672.25	55,563.00
223 - Staff Relations	70.00	83.33	198.17	749.97	1,000.00
224 - Director Meetings & Conf	0.00	62.50	0.00	562.50	750.00
225 - Staff Development	0.00	83.33	0.00	749.97	1,000.00
Total 220 - Staff Support & Develop.	<u>3,805.10</u>	<u>4,901.07</u>	<u>35,745.76</u>	<u>44,109.63</u>	<u>58,813.00</u>
230 - Child Dev, Enrich, Nutri					
231 - Books/Educational Supp.	157.36	83.33	357.45	749.97	1,000.00
232 - Craft Supplies	70.16	225.00	796.78	2,025.00	2,700.00
233 - Food & Supplies	2,081.37	5,528.33	25,103.42	49,754.97	66,340.00
234 - Toys	130.56	133.33	1,181.36	1,199.97	1,600.00
235 - TBC Summer Spiritual	0.00	16.66	0.00	149.94	200.00
Total 230 - Child Dev, Enrich, Nutri	<u>2,439.45</u>	<u>5,986.65</u>	<u>27,439.01</u>	<u>53,879.85</u>	<u>71,840.00</u>
240 - Supportive Svs & Tech					
241 - Staff Background Checks	80.00	29.16	250.00	262.44	350.00
242 - Accident Insurance	0.00	22.91	10.70	206.19	275.00
243 - Workers Comp	0.00	389.75	2,401.51	3,507.75	4,677.00

Tabernacle Child Care Center
Profit & Loss Budget Performance
September 2020

	Sep 20	Budget	Jan - Sep 20	YTD Budget	Annual Budget
244 - Liability Insurance	14.00	25.00	112.00	225.00	300.00
245 - Copier	0.00	175.00	714.20	1,575.00	2,100.00
246 - Miscellaneous	115.78	250.00	924.67	2,250.00	3,000.00
247 - Office Supply Expense	122.31	391.66	1,683.27	3,524.94	4,700.00
248 - Technology/Tablets	277.56	458.33	1,811.78	4,124.97	5,500.00
2491 - Payroll Expenses	342.35	383.33	3,330.75	3,449.97	4,600.00
Total 240 - Supportive Svs & Tech	952.00	2,125.14	11,238.88	19,126.26	25,502.00
250 - Facility Svs & Support					
251 - Carpet-New & Cleaning	0.00	300.00	221.49	2,700.00	3,600.00
252 - Contingency Fund	0.00	547.41	0.00	4,926.69	6,569.00
253 - General Equip/Furnishing	547.55	666.66	3,458.45	5,999.94	8,000.00
254 - Repairs & Maintenance	1,474.00	708.33	10,184.91	6,374.97	8,500.00
255 - Janitorial Supplies	470.03	200.00	2,212.81	1,800.00	2,400.00
256 - Disposal Service	105.47	99.00	657.81	891.00	1,188.00
257 - Telephone	43.96	83.33	351.68	749.97	1,000.00
258 - Utilities	1,016.95	1,500.00	9,747.75	13,500.00	18,000.00
Total 250 - Facility Svs & Support	3,657.96	4,104.73	26,834.90	36,942.57	49,257.00
Total 2000 - Expenses	60,373.88	78,764.42	569,645.03	708,879.78	945,174.00
Total Expense	60,373.88	78,764.42	569,645.03	708,879.78	945,174.00
Net Ordinary Income	4,626.73	0.08	-47,950.36	0.72	0.00
Net Income	4,626.73	0.08	-47,950.36	0.72	0.00

Tabernacle Child Care Center
Summary of Bank Balances and Restricted Funds
September 2020

	Current Month		Prior Month	
Bank Account Balances	September 2020		August 2020	
SunTrust Checking	\$	88,412.82	\$	29,993.63
				<u>\$ 58,419.19</u>
Atlantic Union Checking	\$	84,812.65	\$	-
				<u>\$ 84,812.65</u>
Total	\$	88,412.82	\$	29,993.63
				<u>\$ 58,419.19</u>

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
Parent Fund	\$ 3,031.38	\$ -	\$ -	\$ 3,031.38
Special Projects Fund	\$ 33,144.20	\$ -	\$ -	\$ 33,144.20
Pre-K Fund	\$ 1,963.18	\$ -	\$ 286.11	\$ 1,677.07
Playground Fundraiser	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00
TCCC-HVAC Williams Bldg Fund	\$ 887.00	\$ -	\$ -	\$ 887.00
Classroom Equipment	\$ 3,900.00	\$ -	\$ -	\$ 3,900.00
Teacher Scholarship F. Thrift	\$ 9,958.01	\$ -	\$ -	\$ 9,958.01
VBF Investments	\$ 71,522.68	\$ -	\$ -	\$ 71,522.68
TCCC Reserve	\$ 12,619.73	\$ -	\$ -	\$ 12,619.73
Total Temporary Restricted	\$ 147,026.18	\$ -	\$ 286.11	\$ 146,740.07