

# THE TABERNACLE BAPTIST CHURCH

---

QUARTERLY MEETING  
April 30, 2023



## TABERNACLE BAPTIST CHURCH ANNUAL BUSINESS MEETING

*Hybrid – In Person and via Zoom*

**January 29, 2023**

**Present:** Margaret Ailes, Bonnie Bailey, Erin Braford, Bill Brown, Eleanor Brown, Dylan Burgess, John Burgess, Brenda Burns, Doug Coppage, Jessica Corbitt, Mae Corbitt, Millie Corbitt, Ryan Corditt, Mary Jo Dailey, Judy Fiske, Ellen Fleming, Linwood Fleming, John Gaines, John Gass, Teresa George, Bill Gradwell, Brenda Gradwell, Dan Herman, Karen Herman, Zoe Jamerson, Penny Jenkins, Woody Jenkins, Jerry Jones, Doris Kelly, Alden Kennedy, April Kennedy, Kyle Kennedy, Ryland Kennedy, Sarala Kennedy, Leroy, Carol McMurray, Jim McMurray, Nelson Melton, Pat Petree, Nathan Ritchie, Burdette Robinson, Anita Rourke, Elizabeth Scholla, Carol Seeley, Sterling Severns, Ron Simmons, Donna Slaughter, Linda Southworth, Aeden Stearns, Olivia Stearns, Peggy Strong, Carley Toney, Tori Tyndall, Dick Wall, Denise Walters, Marty Watkin, Bill Welstead, William Welstead, David Wolf, Joy Wolf

The meeting was began at 12:38 PM. Pastor Sterling Severns began with a story Terry Witt had shared about a retreat leader who always drew a line in the sand and invited attendees to step over with the promise that by the end of their time together they would have seen something beautiful. He added we are asking on Wednesday night, “Who does Jesus say I am?” and “What does it mean for disciples to disciple one another?” acknowledging we are all saints and sinners. Mae Corbitt served as worship leader helping others from each table to light their candles from the Christ candle. He then led us in prayer.

He restated who the members of the Leadership Council are and that they are a body without decision-making power. He turned over the podium to Bill Gradwell, a member of the Leadership Council and one of our 4 deacons, to conduct the business meeting. Bill began by commenting on the Open Door classes Sunday school lesson taught by Marty Watkin on the story of David. He asked that we draw from that story and “not shoot the messenger” as we proceeded with the business of the church.

The minutes of the previous meeting were approved as published in the 2022 Book of Reports. The Clerk’s Report for the year was accepted with amens and thumbs up.

**Pastor’s Report:** Pastor Sterling explained more about the Search Party sharing it is more about developing the eyes to see rather than fact finding. It’s about being attentive and then sharing what you have seen. Eleanor Brown will be helping the staff with the Search Party program. Lea & Doug Coppage are inviting a group to come to Hungary to participate in a Summer ESL Camp. There may be money available from the former Burma Mission trip funds to help defray costs. The staff are looking for someone to help coordinate this trip. Mark Tidsworth shared at the retreat that current thinking describes an active member as someone who attends worship 1-2 times a month. There are people who are more active online than many worshipping in the church on Sunday morning. There are people who come on Wednesday evening who rarely come on Sunday morning. We need to adapt our thinking to what it means to be church and to see with the eyes of hospitality. God is bringing life in ways we cannot even imagine.

**Financial Report:** Margaret Ailes presented a detailed report from the Financial Committee referencing the December 2022 report which reflects the 6-month fiscal year:

Income:	\$261,850.71
Expenses:	<u>265,499.87</u>
Net:	- \$ 3,649.16

The December income reflected end-of-year donations by many and totaled \$44,976. This did not include a delayed check from the Endowment Fund. Staff salaries & wages reflected 3 pay periods plus Christmas

bonuses. Subscriptions and renewals includes a \$900 annual fee for Livestream. Net for the month was a negative \$15,153.

The Restricted Funds report showed Mission income of \$2,166. This is a return of funds to that line from uncashed checks over the past year.

**Personnel Committee Report:** Penny Jenkins made the following announcement with applause heard from Richmond to Alabama to Hungary:

After the Revisioning Retreat, Judy Fiske shared her willingness to continue to serve as out Minister of Worship and Music beyond her previously announced retirement date of September. She expressed her love for Tabernacle, her desire to work through some of the challenges that were expressed over the weekend, and to give us time to do some careful study into what the staffing needs are for the future.

Please join us in expressing our most sincere thank you for the postponement of her retirement... and our promise to do the work needed to move Tabernacle forward so this does not become a prolonged postponement.

**Tabernacle Child Care Center Report:** Erin Braford thanked April and Abundant Community for supporting TCCC, as well as Cindy Hutchinson with Excell offering free professional development services. There are opportunities to step in and help: (1) developing a better onboarding and offboarding program if you have HR experience, (2) reading to the children once a month, (3) man a table or meet parents at the Winter Wonderland event on February 9, (4) helping with and coming to view the Art Show in March, and (5) spreading the word to help fill one more teacher position – great benefits and professional development.

Margaret Ailes asked why the revenues were down in December. Erin explained that the families were not charged for one week of tuition that month. TCCC is ahead of budget for the year.

### **Old Business:**

**Inventory:** Margaret is still working on inventorying the whole building. Help appreciated.

**Board of Deacons:** Woody Jenkins said that we have 4 deacons now serving. They will be looking into the deacon role for our post pandemic church.

Brenda Gradwell said that she did not understand why there is resistance to filling the Board of Deacons and return them to their previous responsibilities. Limiting the DB made sense during Simple Church. The current 4 have been designated to only do congregational care. There has no other mention of the responsibilities and duties of ordained deacons. She asked Pastor Sterling and Woody if they had ever served at a church that didn't have a Board of Deacons. Pastor Sterling responded that he had served a church for 20 years that had a BD, but it hadn't functioned as it should and key leadership that had not come together to determine what we need the most. He believes that we may get a full deacon board, but may well end up with things not happening because of what we have done. What we really need is for the deacons to be the spiritual leaders of the church. Woody said that there is a long history in many denominations of elders and deacons. Once a deacon is ordained, they always are deacons and we have many in the church. We need to discern what the needs of our church are and then begin to address these in our church now.

Jessica stated that the Constitution says the Board of Deacons can be up to 30 people. Brenda said we needed at least 5-7 so we have a tie breaker. Revisions to Constitution and Personnel Manual must come to the congregation. She reviewed the references to the deacons' responsibilities in the Constitution and Personnel Manual to the BD.

Doug Coppage felt that the title "Board" of Deacons leaves the impression of a business. He added that the deacons focus needs to be helping others become disciples and assuring that staff are fully filling their ministerial responsibilities.

Kyle Kennedy reminded us that we did a major rewrite of the Personnel Manual. Evaluations were done a few years ago. He pointed out that this was very much like a Stage 1 church meeting as Mark Tidsworth described it. When we are focused on the Constitution, rules and structure. We are like these

churches that are dying. Most of those who are part of the Stage 3 church are not here now. We need generosity, hospitality, and holy experimentation. He added that we do need a Deacon Board, but we cannot wait to move forward. We can't put the structure ahead of the Gospel.

Brenda closed stating that we have always been a missional church even with the rules. She feels that with creativity we are going to move forward.

Bill Welstead began by praising the wonderful work being done on Saturday mornings and the excellent advances in the technology being used, but at the same time he feels the Deacon Board have a role in helping the church better understand things that are happening. He said that he had read Tidsworth's "Shift" book and had done some more research into what a postmodern church is. There is an emerging church movement outlined in the book. He read excerpts about this from "Shift". He was not comfortable with the change from "member" to "disciple" feeling you can be a "disciple" of anyone/thing. We need to understand what this is all about before we move too far into the movement.

Bill Brown thinks it is true that there is a movement to the postmodern church. It's happening, God's already moving on, and we have a choice as to whether we want to join that movement. He explained that, in organizational development, there is a movement of informal, unstructured organizations that have proven over and over to be the only effective way to get things done.

Pastor Sterling came to podium to say, "Be not afraid." He has spent the past 5 years looking at the re-missioning of the emerging church. We are asking better questions. He feels the healthiest time at Tabernacle was when the DB wrote the Welcome Statement. He offered to use the tools he's learned from the re-missioning experience.

### **New Business**

Erin Braford presented a recap of the Re-Visioning Retreat and the key things we learned over the weekend. (*Report attached*). Burdette Robinson then shared a synopsis of the key themes that had been forthcoming by the end of the meeting. They included: (1) community ministry and the need to continue this work and expand further into the community as needs identified, (2) connection & discipleship – through small groups, church onsite and in digital area, increase in times together, increase in biblical learning, (3) love for our children and youth, including looking for those in need in our community, and (4) reconciliation. (*Report attached*). There was a genuine sense of unity in the weekend. Erin close by stressing the need to celebrate who we are and to continue to ask questions about who we can become.

Pastor Sterling shared that Eleanor Brown has agreed to serve Christ by giving 15 hours a week to help with administrative logistics. She will be working with the staff on the Search Party program. He added, "If you see a need, say something." God is at work.

Brenda Burns came to the podium to share that she believes all this shows that God in our hearts and we show our love to one another and get to know each other better. She suggested having more small group activities, like a ladies' tea.

Bill Gradwell asked all to exchange names and pray for each other this week. He then closed the meeting with prayer at 2:19 PM.

Respectfully submitted,  
Penny Jenkins, Clerk

-----

**CHURCH CLERK REPORT  
2023**

**ON ROLL – DECEMBER 31, 2022**

On roll (includes out-of-town members)	834
Active members	571

**NEW MEMBERS**

<b><u>Transfer in by Letter</u></b>	1
Bob Hutchinson, Bon Air Baptist Church, April 19 <sup>th</sup>	

<b><u>By Statement</u></b>	0
----------------------------	---

<b><u>By Baptism</u></b>	0
--------------------------	---

<b>TOTAL ADDITIONS</b>	1
------------------------	---

**LOSSES**

<b><u>By Death</u></b>	1
Dorothy (Dot) Davis, February 16 <sup>th</sup>	

<b><u>By Transfer Out</u></b>	2
Kathy Allen, First Baptist Church, Richmond, January 3 <sup>rd</sup>	
Larry Allen, First Baptist Church, Richmond, January 3 <sup>rd</sup>	

<b><u>By Request</u></b>	0
--------------------------	---

<b>TOTAL LOSSES</b>	3
---------------------	---

**ON ROLL – December 31, 2023**

On roll (includes out-of-town members)	832
Active members	569

-----

## MINISTRY OF WORSHIP AND MUSIC REPORT

**Dr. Judy Fiske**

Normal----Is there such a thing anymore? The first quarter of this year felt almost “normal.” Sundays came and went, and people came to worship. Wednesdays came and went, and children and adults appeared to eat together, talk, and pray together and learn together. Epiphany stars made their appearance in the sanctuary to guide our way through the season of Epiphany. Ash Wednesday brought pancakes and ashes. Lent ushered in a cocoon that surrounded the sanctuary and prompted us to write down some of our fears, hopes and prayers. We used the Narrative Lectionary for Year 1 as a basis for worship that had us studying in the Gospel of Matthew in worship. Musicians appeared for rehearsals on Sunday mornings and shared wonderful music in the worship services. In January the majority of the congregation participated in a church retreat of sorts that served to remind us that “normal” is NOT ENOUGH! Then we continued on being normal. Old normal. There are hints about of a new normal, but it is still developing and needs much thought and more than a little time and energy. Life is changing and there is definitely a need for new opportunities and new challenges that will help us to grow as Christ followers. For now, normal is OK, but let’s keep praying, listening to God and adapting our work and study habits to grow as followers of Christ sharing God’s love out in the world. Worship is vitally important to our lives as followers of Jesus. We need to be invested in participating and attending worship. I will stop here; I hope that this “normal” doesn’t last too long!

Many thanks are due as usual to all the people who work hard to make music and sound work at Tabernacle. We would have a difficult time making even ‘normal’ happen without Ron, Terry, Dylan, David, Jessica and Tim and that is before I get to all of my singers. I cannot express how thankful I am to have all of you in my life.

-----

## ABUNDANT COMMUNITY REPORT

**April Kennedy**

On the first and third Saturdays we continue to provide a space to build community when our neighbors enter the building through Community Ministry. As breakfast is served, neighbors are taking the opportunity to meet others around their table. It has been a joy to experience the care being offered to each other. A place of belonging is being built, names are being used, and stories are continued from gathering to gathering.

We have seen an increase in neighbors coming for food and clothing. Emergency SNAP benefits ended in February and households are struggling to account for the decrease in their food budget. The average household had a \$90 per month decrease in benefits, but I have heard of some of our families losing up to \$250 per month of SNAP benefits.

The youth have been serving on the first Saturday of each month. They bring enthusiasm and a willingness to do whatever is asked of them. This is a cross generational opportunity for our youth to work intentionally with adults, other youth and children. We have also seen an increase in participation from non-church families, usually connected to our church through friends, looking for a place to serve together. As the circle widens, we see glimpses of the kingdom of heaven.

The children of Community Ministry are offered art activities on Saturday morning. You will often find Judy or a youth participant sitting and talking with the kids as they create art.

We are receiving many donations of food and clothing from the community. We are still in desperate need of men's clothing items, especially casual pants and jeans.

The children of Community Ministry, the church and Tabernacle Child Care Center all participated in an art show in March. The theme of the art show was "Jesus loves me and my family". There were self-portraits, hearts, hands, mirrors, names, and more. The evening of the art show there was a scavenger hunt for children to participate in with their families and a meal of mac n' cheese and chili. Many TCCC families attended the event. The art was left hanging so that neighbors and church members could explore it as they were able.

ExCELL has had a busy spring doing their amazing work supporting literacy throughout Richmond and beyond. After church, on a Sunday in February, a group of church volunteers helped prepare one booklet for the preschool distributions. We even had one of our own kindergarteners excitedly model how to use the booklet to record words that she knew how to read—it was not staged and a great look into the joy shown by young readers. Overall, ExCELL distributed over 500 literacy packs to Richmond Public School preschool students, and 600 kindergarten and first grade literacy packs to RPS and Petersburg students. Cindy Hutchinson also provided a training for the TCCC teachers this Spring. What an amazing impact we get to see because of our partnership with ExCELL!

The Abundant Community continues to grow as we have opportunities to engage with Habitat for Humanity, AA, TCCC, Camp Alkulana, ReEstablish Richmond, ExCELL, and more. There are ways for every person to be a part of Abundant Community.

---

## **TABERNACLE CHILD CARE CENTER REPORT**

**Sabrina Jones, Director**

As of April 2023:

TCCC services 77 children and has siblings lined up to enroll through 2023. It employs approximately 30 full and part time staff members. TCCC provides discounted childcare for 2 TCCC employees.

1. Building/Projects: William's Building
  - a. The fire panel has been added to the Williams Building and some staff participated in a training to learn how it operates.
  - b. TCCC is looking further into the intercom system. Some classrooms need one added and an upgrade is needed to add a camera to the front door that will allow the main station to see who is at the front door.
2. Programming:
  - a. TCCC has moved forward with a curriculum, Streamin3. This curriculum was founded by UVA and focuses on quality interaction with children. It will cover all ages and classrooms and is broken down in two parts, Infant/Toddler and Preschool.
  - b. Events that were held:

- i. Winter Wonderland
    - ii. TBC/TCC Art Show
    - iii. Spring Fling
  - 3. Personnel:
    - a. TCCC still struggles with hiring full time teachers and is short staffed by three teachers.
    - b. TCCC is moving forward with the Assistant Director position again. The job description has been created and posted on Indeed.
    - c. Full Time teachers are still utilized in helping with the operations of TCCC. We have our Building and Grounds team and a Program Specialist who help out when needed.
- 

## **YOUTH MINISTRY REPORT**

**Mark Snipes**

Youth Ministry is going well. We have restarted Sunday School and we are moving through the book of Genesis together. This study has been very enriching as we learn the stories that made us. The Open Doors class has helped by providing food. Much appreciated!

The Youth have started to help with Community Ministry once a month, often with a youth lunch to follow. In April the youth helped prepare for the Easter Egg hunt and continue to help in various ways during worship. We have a group going to help prepare Camp Alkulana for summer camp on May 13<sup>th</sup>, and we have a group of 7 ready to go to Passport Camps the first week of July.

We want to continue to find ways to engage! If you have any questions, contact Mark Snipes. We have a Facebook page! Join and learn all that is going on.

---

## **CHILDREN MINISTRY REPORT**

**Katye Snipes**

Children's Sunday School is up and running, taught by Erin Braford and Katye Snipes on Sunday mornings from 9:45 to 10:45 AM. We are following the Narrative Lectionary to align with worship and covering Bible basics. If you would like to get on a list of "2nd" adults to assist when one of the teachers is out, please reach out to Katye or Erin.

---

## **BOARD OF TRUSTEES REPORT**

Trustees: Mollie Barton, Kathy McGraw, Jim McMurray

Nothing to report this quarter.

---



## **BOARD OF DEACONS REPORT**

**Jerry Jones**

Board members: John Burgess, Mary Jo Dailey, John Gass, Bill Gradwell, Jerry Jones, Carol McMurray

Your four elected deacons, Carol McMurray, Bill Gradwell, John Burgess and Jerry Jones are thankful that Mary Jo Dailey and John Gass have been elected to join our ranks.

We continue to meet regularly for prayer and updates regarding our mandate for Congregational Care. Please remember to pass along prayer requests and personal-care needs of our TBC family and worship visitors to any one of us deacons.

---

## **ADMINISTRATIVE BOARD REPORT**

**Woody Jenkins**

Board Members: Jessica Corbitt, Woody Jenkins, Margaret Ailes, Dan Herman, Jim Soyars, Donna Soyars, Bill Gradwell, Sterling Severns

### **January**

- The pastor urged the board members to try to be good listeners and ask questions in conversations with the congregation.
- Donna reminded the members that she had previously sent out a 2023 B & G Plan for our reference.
- The Finance Committee shared their monthly report and reminded us that the fiscal year did not end until June 30, 2023.
- Penny reported that Judy Fiske would be staying on staff past her original retirement date to provide more time for further planning for the future of TBC's music ministry.
- Margaret has almost completed an inventory of church furnishings as recommended by our insurance carrier.
- Sterling shared that Eleanor Brown has offered to provide 15 hours per week to perform administrative tasks.
- The board discussed adding more deacons to the current deacon board of four deacons.

### **February**

- Donna reported on several items that were being repaired. The fire alarm system installation was on schedule. Donna asked that the Nominating Committee be asked to seek additional members for the B&G committee.
- Margaret provided the monthly Financial Report.
- Bill shared that the deacons had begun by adopting the various Sunday School classes rather than reworking the old family ministry system.
- Jessica shared that the Youth Ministry Team have planned Passport and Music/Arts camps for the summer.
- In preparation for the upcoming Leadership Council meeting, the board discussed what the future role of the Administrative Board might be.

## **March**

- Pastors Report- Dinner Church is shifting from staff-led to people-led. Sterling is awaiting the next steps on ReMissioning.
  - Buildings and Ground-
    - Fire Alarm System installed in daycare and training has been completed.
    - Downspout Work- making plans and will schedule work soon.
    - Grant FEMA- More details in basecamp, possibly a Zoom call next week re: next steps.
  - Sourcing a freezer- Sterling will put out a feeler on social media.
  - Finance Report- Watching fellowship meals and higher expenses this month on the copier.
- 

## **BUILDINGS AND GROUNDS COMMITTEE REPORT**

**Donna Soyars**

Committee Members: Donna Soyars, Chair; Jay Hartman; Vincent Sallie

The Building & Grounds Committee along with the Administrative Board have agreed that we will continue to apply a portion of our time and focus on safety and security needs around our facilities. As a highlight of those efforts to date, we are pleased to inform you that the installation of the new fire alarm system was completed and the system has been operational since March 22<sup>nd</sup>. Orientation for key TCCC and church staff/members was provided by Fire Protection LLC.

Our focus was and continues to be two-fold:

- Address the three areas of focus for TBC--supporting worship arts, Community Ministry, and our families and youth within all areas of our facilities.
  - The Committee members wish to coordinate efforts with the overall strategies of the congregation and its ministries so that both volunteer and financial resources are applied effectively in support of TBC.
- Create safety and security plans for the church facilities and TCCC (including all of the Williams Building)
  - Addressing our safety and security needs initially led us to prioritize identified needs of our TCCC children and staff. While there is more to do in that area, we plan to also address some of the needs of the main church building this year. It would be most helpful to identify additional resources for these activities in hopes of moving forward with some important next steps that may not require much financial expenditure but will be beneficial for the congregation as we use our facilities more and more. We also want to be better prepared to respond to potential grant opportunities.

Here are a few notes regarding actions completed this past quarter and what to expect in the near future:

1. Atrium Entrance Improvements

It has been a while since the congregation approved up to \$40,000 for us to create a new atrium entrance, specifically addressing the need to replace the atrium roof. I am sure that many of you are wondering where we are with that project. As noted above, we agreed to postpone all work on special projects other than safety and security until at least the end of the year and potentially into the Spring of 2023. With the completion of the fire system installation in late March, we are now in a better position to consider our approach to changes needed for the atrium entrance. We have hopes that we can at least start the physical improvements in 2023. We will definitely keep everyone informed as we go along with this project, understanding that costs may have changed over time and other considerations may come up that we would want to bring to your attention.

2. Fire/Emergency Safety

- a. Fire alarm system installed in all floors of the Williams Building.

3. Security/Access

- a. An assessment of the entry doors in the stairwells off of Grove Avenue was completed. These doors will be replaced once we have the final code requirements identified and schedule a date for installation. The Administrative Board has approved this project.
- b. New exterior lights on Meadow have been installed. An issue presented afterwards with one of the old lights that we did not replace (two lights were needed, not the third) with a loud noise. That issue has been resolved.

Additional highlights of our work over the past quarter include:

- HVAC/Boiler System

- Vassars Services is currently completing an analysis of our boiler system and the potential need to replace the system. The boilers have exceeded their expected service time and it is difficult to secure parts for repair purposes.
- We continue to wait to determine if a replacement coil can be secured for the HVAC that services the first floor of the Williams Building. (They have two units servicing that area, so they are okay with heating and A/C at this time.)
- When we replaced the HVAC system in the pastoral staff area a while ago, it created an issue with access to the filters through the ceiling tile framework. We are working now to have that framework adjusted to prevent any future issues.
- There have been a number of service calls for the Fellowship Hall HVAC unit. We will continue to monitor the situation in hopes that actions taken have helped to resolve the multiple problems.

- Electrical

- Repairs were made to several electrical outlets and an additional outlet was added in the back of the Fellowship Hall.
- Roofing
  - Repaired a roofing/flashing leak issue near the choir loft area.
  - Repaired several downspouts and rerouted the downspouts that were dumping water into the stairwell drains on Grove Avenue.
- Asphalt Issues

Our playground asphalt has a number of cracks that are significant enough to present some safety concerns while the children are playing. We are currently researching options for how to handle the improvements to the surface, both meeting the needs of the children and parking needs of the church.
- Completing Routine Maintenance
  - Elevator inspection was completed. The inspector required that we permanently attach the handrails in the elevator prior to the next inspection in August. This work was completed.
  - The shed around the dumpster needs replacement. We have completed measurements and discussed the best approach for the work to be done. Most of this work will be done by volunteers on 4/26/2023.

## Financial Report

<b>Total B&amp;G Expenses in 1<sup>st</sup> Quarter 2023 (thru 3/31/2023)</b>	<b>\$9,405.11*</b>
Maintenance & Improvements	\$4,296.56*
Maintenance Contracts	\$3,848.79*
Janitorial Supplies	\$1,259.76*
<b>Paid by Shared Expense or Other Money Sources</b>	<b>\$360.22*</b>
<b>Paid by TBC</b>	<b>\$9,044.89*</b>

\*NOTE: The numbers you see in this section will not exactly match what you see on the church financial reports. Expenses are tracked by the committee and sometimes invoices are in process (not yet paid) for work completed before the end of the quarter and therefore are not yet reflected in financials. We have not yet received invoices for the downspout work or the fire alarm system.

As always, we sincerely appreciate your input and your support! Please forward any questions or suggestions to Donna Soyars—do not hesitate to contact me at any time. [804-921-0769]

-----

## **FINANCE COMMITTEE REPORT**

**Dan Herman**

Committee Members: Margaret Ailes, Dan Herman, Jim Soyars

The Finance Committee trusts everyone had a wonderful Easter and is anticipating warmer spring weather!

### ***2023 First Quarter Activities:***

- The Financial Committee has been discussing the best way to securely dispose of a number of boxes of financial records/documents that no longer need to be retained. Commercial shredding/disposal services are quite expensive, but a viable alternative has recently become available. The committee hopes to have this task completed by the end of the second quarter.
- The Finance Committee has worked with the TCCC and the Buildings & Grounds Committee to support the installation and activation of a new Fire Control Panel. There are ongoing discussions that concern the installation of a second panel that would cover the Church and the rest of the Williams Building. This is a complex (and expensive) task as a number of options are available regarding the extent and type(s) of monitoring, the specific alarm/notification system, and how to integrate the system/technology with our current and anticipated future security system.
- Thank You to Church committees, groups, leaders & staff for the planning and oversight that has kept our purchases and expenditures within budget. We appreciate your attention and diligence.

Please feel free to contact any Finance Committee member with questions, suggestions, or concerns.

Thank you for your continued support and financial contributions!

---

## **PERSONNEL COMMITTEE**

**Penny Jenkins**

Committee members: Penny Jenkins, Barb Satterwhite, Carol Seeley, William Welstead

First, our committee wishes thank Burdette Robinson for his service. He stepped down to focus on his new position with Richmond Habitat for Humanity. Last year he personally worked diligently with the Cooperative Benefits Board to assure that each employee was signed up for all the benefits to which they are eligible including retirement as well as life, accidental death and dismemberment, and long-term disability insurance.

This quarter the committee has been concentrating on job descriptions. Some needed to be written, some reviewed. Each is being reviewed with the employee to be certain responsibilities are well described and qualifications for each position is included. These will be used as a basis for evaluations in the Spring.

## **PROPOSAL FROM LEADERSHIP ROUNDTABLE (aka Council)**

### **Background:**

The Leadership Council was initially formed to bring together the remaining active leaders of various formal committees, boards, etc. post-Covid. Unlike the Admin Board, Deacons, and other committees with formal duties and responsibilities, the Leadership Council existed to help reconnect the dots across the church and propose paths forward for re-engaging as a congregation.

### **Present Situation:**

As evidenced by attendance at the church retreat, our thriving Community Ministry, our robust “digital acre” community, the election of new Deacons, a reboot of youth and children’s events, and more, the Tabernacle Baptist Church community is indeed re-engaging in familiar and new ways. While there remain gaps to fill (e.g. electing new Admin Board members and more Deacons) there are also previously-unimagined opportunities for “holy experimentation.”

A surprising outcome of forming and meeting as a “Leadership Council” has been the opportunity to more clearly and consistently communicate together as a body of leaders together with staff to share stories about where God is working in the church, voice needs and concerns, and brainstorm ideas. For those of us who have been on the Admin Board, Board of Deacons, and other formal leadership teams, this space to “cross-pollinate” ideas informally has been energizing and encouraging.

### **Proposal:**

While formal church functions will continue to “come online”, we propose that we maintain regular, informal gatherings of leadership—lay leaders, staff, and elected leaders—in the form of monthly “leadership roundtables.”

The purpose of these gatherings is to share ideas from across the corners of the church to improve communication, identify new opportunities for discipleship in our formal and informal roles, and hold each other accountable to keep critical conversations moving forward among the congregation.

In lieu of the “Leadership Council” which implies a body of decision-makers, we’re proposing to make this opportunity an informal, volunteer-led FUNCTION of the church. We propose it operates in the following way:

- Each month, leaders from around the church will come together for “Leadership Roundtables.”
- Each month the roundtable will have a topic and a lead facilitator. Some topic examples include:
  - If/how to move forward with Pinnacle Leadership Associates (our retreat facilitator Mark Tidsworth’s company)?

- Is our building (and our investment in it) appropriately supporting discipleship?
- How can we improve communication in and through the church?
- What are the needs of children and youth and their families and how can we best support them?
- What is TBC's role in supporting TCCC as a ministry of our church?
- Are endowment funds being used appropriately in the name of discipleship?
- The goal for the roundtables is to identify ideas and generate next step proposals for the Admin Board and other elected leaders to consider and/or to bring to the congregation, following our Constitutionally determined processes.
- Leaders of formal and informal initiatives are encouraged to attend at least one roundtable per quarter.
- As this is not a voting body, congregational participants who feel called to step into a leadership role, have topical expertise, or otherwise wish to share themselves as a resource are welcome to RSVP and join the monthly roundtable discussion.
- Anyone who chooses to participate in a Leadership Roundtable is subject to leaving with next steps!
- The intention is to operate as a “spiritual think tank” of trusted advisors to support the congregation, elected leaders, and the staff. In the name of “holy experimentation” we are willing to see where and how it goes.
- The topics of meetings will be shared in advance with the congregation in the effort to increase and improve communication.
- As recommendations come out of the roundtable discussions, they'll be routed through the appropriate channels, such as the Admin Board, Deacons, or to the congregation.

**Tabernacle Child Care Center**  
**Revenue & Expenses Budget Performance**  
**March 2023**

Accrual Basis

	Mar 23	Budget	Jul '22 - Mar 23	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>1000 - Revenues</b>					
<b>110 - Income</b>					
<b>111 - Child Care Fees</b>	75,208.50	83,250.00	698,481.30	749,250.00	999,000.00
<b>112 - Administrative Fees</b>	0.00	312.50	100.00	2,812.50	3,750.00
<b>113 - Wait Fees</b>	100.00	50.00	1,250.00	450.00	600.00
<b>114 - Interest Income</b>	6.01	0.00	60.84	0.00	0.00
<b>Total 110 - Income</b>	75,314.51	83,612.50	699,892.14	752,512.50	1,003,350.00
<b>Total 1000 - Revenues</b>	75,314.51	83,612.50	699,892.14	752,512.50	1,003,350.00
<b>Grant Income</b>	0.00		19,780.00		
<b>Total Income</b>	75,314.51	83,612.50	719,672.14	752,512.50	1,003,350.00
<b>Expense</b>					
<b>2000 - Expenses</b>					
<b>210 - Salaries &amp; Benefits</b>	55,972.12	66,554.08	534,820.41	598,986.72	798,649.00
<b>220 - Staff Support &amp; Develop.</b>					
<b>221 - Staff Gifts</b>	0.00	41.67	91.89	375.03	500.00
<b>222 - Payroll Tax Expense</b>	4,233.74	5,284.17	40,418.17	47,557.53	63,410.00
<b>223 - Staff Relations</b>	257.86	41.67	644.81	375.03	500.00
<b>224 - Director Meetings &amp; Conf</b>	0.00	0.00	70.00	0.00	0.00
<b>225 - Staff Development</b>	0.00	0.00	0.00	0.00	0.00
<b>Total 220 - Staff Support &amp; Develop.</b>	4,491.60	5,367.51	41,224.87	48,307.59	64,410.00
<b>230 - Child Dev, Enrich, Nutri</b>					
<b>231 - Books/Educational Supp.</b>	0.00	83.33	17.98	749.97	1,000.00
<b>232 - Craft Supplies</b>	39.95	229.17	136.02	2,062.53	2,750.00
<b>233 - Food &amp; Supplies</b>	3,835.08	2,750.00	29,604.02	24,750.00	33,000.00
<b>234 - Toys</b>	0.00	133.33	60.33	1,199.97	1,600.00
<b>235 - TBC Summer Spiritual</b>	0.00	0.00	0.00	0.00	0.00
<b>236 - Special Events</b>	0.00	62.50	832.30	562.50	750.00
<b>Total 230 - Child Dev, Enrich, Nutri</b>	3,875.03	3,258.33	30,650.65	29,324.97	39,100.00
<b>240 - Supportive Svs &amp; Tech</b>					
<b>241 - Staff Background Checks</b>	0.00	41.67	346.00	375.03	500.00
<b>242 - Accident Insurance</b>	0.00	23.75	260.74	213.75	285.00
<b>243 - Workers Comp</b>	516.75	372.42	3,622.20	3,351.78	4,469.00
<b>244 - Liability Insurance</b>	0.00	25.00	0.00	225.00	300.00



**Tabernacle Child Care Center**  
**Revenue & Expenses Budget Performance**  
**March 2023**

Accrual Basis

	Mar 23	Budget	Jul '22 - Mar 23	YTD Budget	Annual Budget
245 - Copier	110.00	112.50	990.00	1,012.50	1,350.00
246 - Miscellaneous	0.00	83.33	160.09	749.97	1,000.00
247 - Office Supply Expense	1,420.97	375.00	11,518.03	3,375.00	4,500.00
248 - Technology/Tablets	168.75	558.33	2,227.71	5,024.97	6,700.00
249 - Bank Service Charges	0.00	0.00	0.00	0.00	0.00
249.1 - Payroll Expenses	166.07	383.33	1,774.08	3,449.97	4,600.00
<b>Total 240 - Supportive Svcs &amp; Tech</b>	<b>2,382.54</b>	<b>1,975.33</b>	<b>20,898.85</b>	<b>17,777.97</b>	<b>23,704.00</b>
250 - Facility Svcs & Support					
251 - Carpet-New & Cleaning	0.00	66.67	30.77	600.03	800.00
252 - Contingency Fund	0.00	513.92	0.00	4,625.28	6,167.00
253 - General Equip/Furnishing	15.29	541.67	311.07	4,875.03	6,500.00
254 - Repairs & Maintenance	150.00	583.33	7,304.26	5,249.97	7,000.00
255 - Janitorial Supplies	0.00	0.00	0.00	0.00	0.00
256 - Disposal Service	119.70	83.33	1,072.37	749.97	1,000.00
257 - Telephone	55.12	83.33	495.93	749.97	1,000.00
258 - Utilities	1,577.71	1,500.00	13,647.77	13,500.00	18,000.00
259 - Pest Control	91.00	85.00	819.00	765.00	1,020.00
<b>Total 250 - Facility Svcs &amp; Support</b>	<b>2,008.82</b>	<b>3,457.25</b>	<b>23,681.17</b>	<b>31,115.25</b>	<b>41,487.00</b>
<b>Total 2000 - Expenses</b>	<b>68,730.11</b>	<b>80,612.50</b>	<b>651,275.95</b>	<b>725,512.50</b>	<b>967,350.00</b>
<b>Total Expense</b>	<b>68,730.11</b>	<b>80,612.50</b>	<b>651,275.95</b>	<b>725,512.50</b>	<b>967,350.00</b>
<b>Net Ordinary Income</b>	<b>6,584.40</b>	<b>3,000.00</b>	<b>68,396.19</b>	<b>27,000.00</b>	<b>36,000.00</b>
<b>Net Income</b>	<b>6,584.40</b>	<b>3,000.00</b>	<b>68,396.19</b>	<b>27,000.00</b>	<b>36,000.00</b>

**Tabernacle Baptist Church**  
**Summary of Bank Balances and Restricted Funds**  
**March 2023**

<b>Bank Account Balances</b>	<b>Current Month</b>		<b>Prior Month</b>	
	<b>March 2023</b>		<b>February 2023</b>	<b>Net Change</b>
Atlantic Union Checking	\$ 251,618.34		\$ 238,475.92	\$ 13,142.42
Fellowship Fund	\$ 4,357.02		\$ 4,356.98	\$ 0.04
God-Sized Vision Account	\$ 271,427.20		\$ 271,427.20	\$ -
<b>Total</b>	\$ 527,402.56		\$ 514,260.10	\$ 13,142.46

		<b>Beginning Balance</b>	<b>Restricted Revenue</b>	<b>Restricted Expenses</b>	<b>Ending Balance</b>
<b>Temporary Restricted</b>					
	410 - Building Funds	\$ 97,141.10	\$ -	\$ -	\$ 97,141.10
	420 - Children & Youth	\$ 12,548.12	\$ 1,377.46		\$ 13,925.58
	430 - Facilities Use & Reimb	\$ 9,407.12	\$ 300.00	\$ -	\$ 9,707.12
	322 - Easter Lillies	\$ 354.61	\$ 44.90	\$ -	\$ 399.51
	323 - Poinsettias	\$ 298.05			\$ 298.05
	327 - Carpet	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
	440 - Community Outreach	\$ 18,258.74	\$ 1,200.00	\$ 214.68	\$ 19,244.06
	363 - Abundant Community	\$ 10,150.71	\$ -	\$ -	\$ 10,150.71
	450 - Missions	\$ 6,913.87	\$ 100.00	\$ -	\$ 7,013.87
	460 - Technology Investments	\$ 5,476.14	\$ -	\$ -	\$ 5,476.14
	470 - Miscellaneous	\$ -	\$ -	\$ -	\$ -
	304 - Music	\$ 7,035.34	\$ -	\$ -	\$ 7,035.34
	311 - Pastors Discretionary	\$ 5,808.40	\$ -	\$ -	\$ 5,808.40
	Total Restricted Funds (Less Renovation)	\$ 175,392.20	\$ 3,022.36	\$ 214.68	\$ 178,199.88

<b>Renovation Project</b>	341 - Renovation Project (Row Houses)	\$ 727.03	\$ -	\$ -	\$ 727.03
	342 - Renovation Williams Building	\$ 5,454.17	\$ -	\$ -	\$ 5,454.17
	343 - Renovation Main Church	\$ 265,246.00	\$ -	\$ -	\$ 265,246.00
	<b>Total Renovation Project</b>	\$ 271,427.20	\$ -	\$ -	\$ 271,427.20

\*\*

	<b>Total Temporary Restricted</b>	\$ 446,819.40	\$ 3,022.36	\$ 214.68	\$ 449,627.08
--	-----------------------------------	---------------	-------------	-----------	---------------

\* Temp Restricted monies are held in Atlantic Union Checking

\*\* Renovation Project monies are held in God-Sized Vision Account

# Tabernacle Baptist Church

## Revenue & Expenses Budget Performance

March 2023

Accrual Basis

	Mar 23	Budget	Jul '22 - Mar 23	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>2000 - Revenues</b>					
<b>201 - Tithes &amp; Offerings</b>	33,147.69	27,000.00	265,949.47	243,000.00	324,000.00
<b>202 - Endowment Fund</b>	12,200.00	12,200.00	109,800.00	109,800.00	146,400.00
<b>203 - Interest Income</b>	2.12	5.00	20.02	45.00	60.00
<b>205 - Memorials</b>	0.00		25.00		
<b>206 - Rental Income</b>	975.00	1,291.67	17,479.26	11,625.03	15,500.00
<b>Total 2000 - Revenues</b>	46,324.81	40,496.67	393,273.75	364,470.03	485,960.00
<b>Total Income</b>	46,324.81	40,496.67	393,273.75	364,470.03	485,960.00
<b>Gross Profit</b>	46,324.81	40,496.67	393,273.75	364,470.03	485,960.00
<b>Expense</b>					
<b>6000 - Expenses</b>					
<b>610 - Missions Ministry</b>					
<b>611 - Cooperative Missions</b>	1,313.90	943.06	10,570.26	8,487.54	11,316.67
<b>612 - Richmond Baptist Assoc.</b>	164.24	117.88	1,321.29	1,060.92	1,414.58
<b>613 - Camp Alkulana</b>	328.48	471.53	2,542.56	4,243.77	5,658.33
<b>614 - Europe Missions</b>	262.78	235.76	2,114.05	2,121.84	2,829.17
<b>615 - ReEstablish Richmond</b>	656.95	471.53	5,285.13	4,243.77	5,658.33
<b>617 - Metro Baptist NY Missions</b>	131.39	117.88	1,057.02	1,060.92	1,414.58
<b>Total 610 - Missions Ministry</b>	2,857.74	2,357.64	22,890.31	21,218.76	28,291.66
<b>620 - Staff Salaries &amp; Wages</b>					
<b>621 - Salary Senior Pastor</b>	6,977.66	7,559.12	68,753.63	68,032.08	90,709.44
<b>622 - Minister of Music &amp; Worsh</b>	3,015.70	3,267.00	29,744.98	29,403.00	39,204.00
<b>627 - Director Community Minist</b>	4,153.84	4,500.00	41,524.38	40,500.00	54,000.00
<b>628 - Music Assistant Director</b>	465.52	504.32	4,867.49	4,538.88	6,051.84
<b>629 - Music Vocalist</b>	449.98	487.48	4,445.89	4,387.32	5,849.76
<b>630 - Music Pianist</b>	859.40	931.01	8,472.09	8,379.09	11,172.12
<b>632 - Financial Assistant</b>	1,200.00	1,200.00	10,800.00	10,800.00	14,400.00
<b>633 - Custodian</b>	2,809.12	3,043.22	27,679.60	27,388.98	36,518.64
<b>634 - Logistical Coordinator</b>	764.00	827.67	7,258.00	7,449.03	9,932.00
<b>634.1 - Nursery Attendants</b>	240.00	433.33	1,504.00	3,899.97	5,200.00
<b>635 - Benefits</b>					
<b>636 - Health &amp; Life Insurance</b>	939.61	460.30	6,852.79	4,142.70	5,523.60
<b>637 - Retirement</b>	771.33	755.17	7,216.41	6,796.53	9,062.00
<b>638 - Employer FICA</b>	1,024.07	854.17	9,911.00	7,687.53	10,250.00

**Tabernacle Baptist Church**  
**Revenue & Expenses Budget Performance**  
**March 2023**

Accrual Basis

	Mar 23	Budget	Jul '22 - Mar 23	YTD Budget	Annual Budget
635 - Benefits - Other	0.00	416.67	0.00	3,750.03	5,000.00
<b>Total 635 - Benefits</b>	<b>2,735.01</b>	<b>2,486.31</b>	<b>23,980.20</b>	<b>22,376.79</b>	<b>29,835.60</b>
<b>Total 620 - Staff Salaries &amp; Wages</b>	<b>23,670.23</b>	<b>25,239.46</b>	<b>229,030.26</b>	<b>227,155.14</b>	<b>302,873.40</b>
<b>640 - Worship &amp; Music Ministry</b>					
641 - Instrument Maintenance	494.50	900.00	494.50	8,100.00	10,800.00
642 - Music & Animate Camp	0.00	484.00	471.00	4,356.00	5,808.00
643 - Worship Supplies	24.00	133.33	429.43	1,199.97	1,600.00
644 - Audio Visual	0.00	166.67	1.98	1,500.03	2,000.00
<b>Total 640 - Worship &amp; Music Ministry</b>	<b>518.50</b>	<b>1,684.00</b>	<b>1,396.91</b>	<b>15,156.00</b>	<b>20,208.00</b>
<b>650 - Fellowship</b>					
653 - Fellowship Meals	252.02	83.33	1,660.30	749.97	1,000.00
654 - Flowers	0.00	16.67	349.70	150.03	200.00
656 - Decorating & Silver	0.00	20.83	0.00	187.47	250.00
657 - Church Conferences	0.00		3,783.55		
<b>Total 650 - Fellowship</b>	<b>252.02</b>	<b>120.83</b>	<b>5,793.55</b>	<b>1,087.47</b>	<b>1,450.00</b>
<b>660 - Discipleship</b>					
661 - Bible Study Groups	0.00	67.92	334.88	611.28	815.00
662 - Summer Bible School	0.00	9.17	0.00	82.53	110.00
663 - Small Group Resources	0.00	5.00	557.20	45.00	60.00
664 - Youth/Children	39.47	433.33	96.15	3,899.97	5,200.00
665 - Families	0.00	250.00	0.00	2,250.00	3,000.00
<b>Total 660 - Discipleship</b>	<b>39.47</b>	<b>765.42</b>	<b>988.23</b>	<b>6,888.78</b>	<b>9,185.00</b>
<b>667 - Abundant Community</b>					
668 - Community Pantry	43.56	500.00	3,422.62	4,500.00	6,000.00
<b>Total 667 - Abundant Community</b>	<b>43.56</b>	<b>500.00</b>	<b>3,422.62</b>	<b>4,500.00</b>	<b>6,000.00</b>
<b>670 - Office &amp; Administration</b>					
671 - Payroll Services	82.43	91.67	805.15	825.03	1,100.00
672 - Sr. Pastor Convention	0.00		600.61		
674 - Background Checks	0.00	16.67	29.50	150.03	200.00
675 - Staff Development	0.00	20.83	0.00	187.47	250.00
676 - Postage	0.00	20.83	0.00	187.47	250.00
677 - Copier	1,097.03	325.00	5,753.74	2,925.00	3,900.00
679 - Subscriptions/Renewals	0.00	305.33	4,171.58	2,747.97	3,664.00
680 - Contracts/Service Agree.	0.00	166.67	0.00	1,500.03	2,000.00

**Tabernacle Baptist Church**  
**Revenue & Expenses Budget Performance**  
**March 2023**

Accrual Basis

	Mar 23	Budget	Jul '22 - Mar 23	YTD Budget	Annual Budget
681 - Office Supplies	0.00	29.17	493.20	262.53	350.00
682 - Computer/Office Equip	0.00	166.67	264.88	1,500.03	2,000.00
683 - Mileage Reimbursement	0.00	83.33	146.16	749.97	1,000.00
684 - Professional Expenses	0.00	375.00	177.98	3,375.00	4,500.00
685 - Hospitality Pastor	0.00	33.33	127.97	299.97	400.00
689 - Misc. Bank Fees	368.46	400.00	3,355.46	3,600.00	4,800.00
<b>Total 670 - Office &amp; Administration</b>	<b>1,547.92</b>	<b>2,034.50</b>	<b>15,926.23</b>	<b>18,310.50</b>	<b>24,414.00</b>
690 - Building, Grounds & Vans					
691 - Bus Maintenance & Gas	0.00	200.00	687.00	1,800.00	2,400.00
693 - Electricity	1,036.76	1,312.50	14,431.40	11,812.50	15,750.00
694 - Gas, Water & Sewer	2,118.67	979.17	13,963.42	8,812.53	11,750.00
696 - Telephone	492.98	433.33	4,432.41	3,899.97	5,200.00
697 - Insurance	172.25	3,750.00	33,519.63	33,750.00	45,000.00
698 - Janitorial	0.00	83.33	1,976.44	749.97	1,000.00
699 - Maintenance & Improv.					
699.1 General Building Projects	0.00	833.33	0.00	7,499.97	10,000.00
699 - Maintenance & Improv. - Other	0.00	2,000.00	26,661.84	18,000.00	24,000.00
<b>Total 699 - Maintenance &amp; Improv.</b>	<b>0.00</b>	<b>2,833.33</b>	<b>26,661.84</b>	<b>25,499.97</b>	<b>34,000.00</b>
<b>700 - Maintenance &amp; Contracts</b>	<b>243.04</b>	<b>1,041.67</b>	<b>11,235.28</b>	<b>9,375.03</b>	<b>12,500.00</b>
<b>Total 690 - Building, Grounds &amp; Vans</b>	<b>4,063.70</b>	<b>10,633.33</b>	<b>106,907.42</b>	<b>95,699.97</b>	<b>127,600.00</b>
<b>Total 6000 - Expenses</b>	<b>32,993.14</b>	<b>43,335.18</b>	<b>386,355.53</b>	<b>390,016.62</b>	<b>520,022.06</b>
<b>Total Expense</b>	<b>32,993.14</b>	<b>43,335.18</b>	<b>386,355.53</b>	<b>390,016.62</b>	<b>520,022.06</b>
<b>Net Ordinary Income</b>	<b>13,331.67</b>	<b>-2,838.51</b>	<b>6,918.22</b>	<b>-25,546.59</b>	<b>-34,062.06</b>
<b>Net Income</b>	<b>13,331.67</b>	<b>-2,838.51</b>	<b>6,918.22</b>	<b>-25,546.59</b>	<b>-34,062.06</b>

**Tabernacle Child Care Center**  
**Summary of Bank Balances and Restricted Funds**  
**March 2023**

	Current Month		Prior Month			
Bank Account Balances	March 2023		February 2023	Net Change		
Atlantic Union	\$	629,299.27	\$	623,539.98	\$	5,759.29
Total	\$	623,539.98	\$	622,056.99	\$	5,759.29

<b>Temporary Restricted</b>	<b>Beginning Balance</b>		<b>Restricted Revenue</b>		<b>Restricted Expenses</b>		<b>Ending Balance</b>	
301 - Parent Fund	\$	1,311.03	\$	-	\$	-	\$	1,311.03
302 - Special Projects Fund	\$	29,380.20	\$	-	\$	-	\$	29,380.20
303 - Pre-K Fund	\$	746.34	\$	-	\$	-	\$	746.34
304 - Playground Fundraiser	\$	7,301.55	\$	-	\$	-	\$	7,301.55
305 - TCCC-HVAC Williams Bldg Fund	\$	-	\$	-	\$	-	\$	-
306 - Classroom Equipment	\$	12,858.70	\$	-	\$	140.32	\$	12,718.38
307 - Teacher Scholarship F. Thrift	\$	26,144.77	\$	-	\$	65.00	\$	26,079.77
308 - VBF Investments	\$	158,204.53	\$	-	\$	-	\$	158,204.53
309 - TCCC Reserve	\$	33,921.73	\$	-	\$	-	\$	33,921.73
310 - HR Restricted Fund	\$	144,179.51	\$	-	\$	676.00	\$	143,503.51
311 - Family Scholarship	\$	40,500.00	\$	-	\$	-	\$	40,500.00
312 - Curriculum	\$	5,000.00	\$	-	\$	149.77	\$	4,850.23
313 - Community Events	\$	2,917.36	\$	-	\$	-	\$	2,917.36
314 - Staff Gifts	\$	975.00	\$	-	\$	-	\$	975.00
<b>Total Temporary Restricted</b>	\$	463,440.72	\$	-	\$	1,031.09	\$	462,409.63